

CODE OF CONDUCT

All parents/guardians are required to read and consent to the Camp's Code of Conduct. The Camp is committed to fostering responsibility, respect, and civility within a safe and enjoyable camp environment. A positive camp culture thrives when all members feel secure, included, and valued, actively promoting positive behaviors and interactions. Every camper, counselor, instructor, and staff member have the right to safety and security within the Camp community.

These standards of behavior extend to all individuals associated with the Camp community—parents, volunteers, instructors, and staff—whether on school property, at camp-related events or activities, or in other circumstances affecting the Camp's climate.

A. PURPOSE OF THE CODE

1. To ensure that all members of the Camp community are treated with respect and dignity.
2. To promote responsible citizenship and sportsmanship by upholding our core values.
3. To maintain an environment where conflicts and differences are addressed with respect and civility.
4. To encourage non-violent conflict resolution methods.
5. To prioritize the safety of everyone at the Camp.
6. To prevent bullying within the Camp.

B. STANDARDS OF BEHAVIOR

By enrolling in the Camp, campers and their parents/guardians automatically agree to abide by the provisions of the Code of Conduct. Central to this code is the expectation that each camper will adhere to certain standards of behavior. Self-discipline and accountability for one's actions are fundamental to this code.

*All members of the Camp community **MUST**:*

- Respect and adhere to all relevant local and federal laws.
- Demonstrate honesty and integrity.
- Respect differences in people, their ideas, and opinions.
- Treat one another with dignity and respect, especially during disagreements.
- Treat others fairly, irrespective of race, ancestry, color, ethnicity, citizenship, religion, gender, sexual orientation, age, or disability.
- Care for and respect school/camp property and the property of others.
- Assist those in need when appropriate.
- Seek peaceful conflict resolution with the help of Camp staff if necessary.
- Respect all members of the Camp community, especially those in authority.
- Respect others' right to enjoy a positive environment.

*All members of the Camp community **MUST NOT**:*

- Engage in bullying behaviors.
- Commit sexual assault.
- Possess weapons or illegal drugs.
- Smoke on school/campgrounds.
- Provide alcohol to minors.
- Commit robbery.
- Possess firearms or any other weapons.
- Threaten or intimidate others with objects.
- Inflict or incite bodily harm.
- Engage in hate propaganda or bias-motivated behaviors.
- Commit vandalism on school/camp property.

C. CELLPHONE POLICY

Campers may bring their phones to Camp and use them when appropriate. However, the Camp reserves the right to restrict phone usage during certain times or activities to ensure a safe and enjoyable experience for all campers. Campers are expected to use their phones thoughtfully and considerately. Disruptive phone usage may result in the phone being temporarily confiscated by Camp staff. Campers are not permitted to use their phones to:

- Take or post pictures on social media of other campers.
- Disrupt activities or interactions.

D. ROLES AND RESPONSIBILITIES

The Code of Conduct acknowledges that all members of the Barrett CTI Summer Camp, including the Camp director, assistant directors, counselors, instructors, volunteers, other staff members, campers, and parents, are obligated to comply with the behavior standards outlined in this policy. Each member has the following roles and responsibilities:

The Camp:

- Develop policies to implement and enforce the Code of Conduct and other rules promoting respect, civility, responsible citizenship, and safety.
- Regularly review policies with all stakeholders.
- Clearly communicate the Code of Conduct to all members and solicit their commitment and support.
- Implement effective intervention strategies and address all infractions related to respect, civility, responsible citizenship, and safety.
- Provide staff with training to maintain a safe learning environment.

Camp Director:

- Demonstrate care for the Camp community and a commitment to excellence in a safe, inclusive environment.
- Hold all under their authority accountable for their behaviors and actions.
- Maintain regular and meaningful communication with all community members.

- Set an example of respect and civility for the Camp community.

Instructors, Counselors, Volunteers, and Other Camp Staff:

- Maintain order in the Camp and uphold the highest standard of respectful and responsible behavior.
- Help campers develop their full potential and self-worth.
- Empower campers to be positive contributors to the community.
- Communicate respectfully with parents.
- Apply consistent behavioral standards to all campers.
- Respect all campers, counselors, instructors, volunteers, staff, and community members.

Campers:

- Treat others with respect and dignity.
- Demonstrate respect for themselves, others, and citizenship responsibilities through acceptable behavior.
- Arrive on time and appropriately attired for activities.
- Refrain from bringing anything that may endanger others' safety to Camp.
- Follow established rules and take responsibility for their actions.

Parents and Guardians:

- Show active interest in their child's camp experience.
- Maintain regular communication with the Camp.
- Familiarize themselves with the Code of Conduct and Camp rules.
- Encourage and assist their child in following behavior rules.
- Assist Camp staff in addressing disciplinary issues involving their child.

E. SANCTIONS

The Camp reserves the right to apply discipline and sanctions to campers who violate the Code of Conduct or fail to comply with behavior standards. Factors such as the nature and severity of the behavior and its impact on the camp community will be considered in determining the appropriate sanction, which may include:

- Removal from Camp activities
- Suspension from the Camp
- Expulsion from the Camp

Suspension involves the temporary removal of a camper from Camp activities and premises. Expulsion is the most serious consequence, reserved for behavior that seriously jeopardizes the safety or well-being of others or the Camp's ability to provide a positive experience.

The Camp advocates for respect, honesty, responsibility, and compassion both on and off the field. Our code of sportsmanship is grounded in these values, guiding campers to uphold integrity, fairness, and respect for others in athletic endeavors. Sanctions do not qualify for a refund, as they are consequences of violating the Code of Conduct.