

A. CODE OF CONDUCT & BEHAVIOR

All parents/guardians are required to read and consent to the Academy's Code of Conduct. The Academy is committed to fostering responsibility, respect, and civility within a safe and enjoyable Academy environment. A positive Academy culture thrives when all members feel secure, included, and valued, actively promoting positive behaviors and interactions. Every student, counselor, instructor, and staff member have the right to safety and security within the Academy community.

These standards of behavior extend to all individuals associated with the Academy community—parents, volunteers, instructors, and staff—whether on school property, at Academy-related events or activities, or in other circumstances affecting the Academy's climate.

B. PURPOSE OF THE CODE

1. To ensure that all members of the Academy community are treated with respect and dignity.
2. To promote responsible citizenship and sportsmanship by upholding our core values.
3. To maintain an environment where conflicts and differences are addressed with respect and civility.
4. To encourage non-violent conflict resolution methods.
5. To prioritize the safety of everyone at the Academy.
6. To prevent bullying within the Academy.

C. STANDARDS OF BEHAVIOR

By enrolling in the Academy, students and their parents/guardians automatically agree to abide by the provisions of the Code of Conduct. Central to this code is the expectation that each student will adhere to certain standards of behavior. Self-discipline and accountability for one's actions are fundamental to this code.

D. CELLPHONE POLICY

Students may bring their phones to Academy and use them when appropriate. However, the Academy reserves the right to restrict phone usage during certain times or activities to ensure a safe and enjoyable experience for all students. Students are expected to use their phones thoughtfully and considerately. Disruptive phone usage may result in the phone being temporarily confiscated by Academy staff. Students are not permitted to use their phones to:

- Take or post pictures on social media of other students.
- Disrupt activities or interactions.

*All members of the STEAM Academy community **MUST**:*

- Respect and adhere to all relevant local and federal laws.
 - ✚ Demonstrate honesty and integrity.
 - ✚ Respect differences in people, their ideas, and opinions.
 - ✚ Treat one another with dignity and respect, especially during disagreements.
 - ✚ Treat others fairly, irrespective of race, ancestry, color, ethnicity, citizenship, religion, gender, sexual orientation, age, or disability.
 - ✚ Care for and respect school/Academy property and the property of others.
 - ✚ Assist those in need when appropriate.
 - ✚ Seek peaceful conflict resolution with the help of Academy staff if necessary.
 - ✚ Respect all members of the Academy community, especially those in authority.
 - ✚ Respect others' right to enjoy a positive environment.






*All members of the Academy community **MUST NOT**:*

- ✚ Engage in bullying behaviors.
- ✚ Commit sexual assault.
- ✚ Possess weapons or illegal drugs.
- ✚ Smoke on school/Academy grounds.
- ✚ Provide alcohol to minors.
- ✚ Commit robbery.
- ✚ Possess firearms or any other weapons.
- ✚ Threaten or intimidate others with objects.
- ✚ Inflict or incite bodily harm.
- ✚ Engage in hate propaganda or bias-motivated behaviors.
- ✚ Commit vandalism on school/Academy property.





E. ROLES AND RESPONSIBILITIES

The Code of Conduct acknowledges that all members of the Barrett STEAM Academy, including the Academy director, assistant directors, counselors, instructors, volunteers, other staff members students and parents, are obligated to comply with the behavior standards outlined in this policy. Each member has the following roles and responsibilities:







The Barrett STEAM Academy:

-  Develop policies to implement and enforce the Code of Conduct and other rules promoting respect, civility, responsible citizenship, and safety.
-  Regularly review policies with all stakeholders.
-  Clearly communicate the Code of Conduct to all members and solicit their commitment and support.
-  Implement effective intervention strategies and address all infractions related to respect, civility, responsible citizenship, and safety.
-  Provide staff with training to maintain a safe learning environment.






The Barrett STEAM Academy Director:

-  Demonstrate care for the Academy community and a commitment to excellence in a safe, inclusive environment.
-  Hold all under their authority accountable for their behaviors and actions.
-  Maintain regular and meaningful communication with all community members.
-  Set an example of respect and civility for the Academy community.






The Barrett STEAM Academy Instructors, Counselors, Volunteers, and Other Academy Staff:

-  Maintain order in the Academy and uphold the highest standard of respectful and responsible behavior.
-  Help students develop their full potential and self-worth.
-  Empower students to be positive contributors to the community.
-  Communicate respectfully with parents.
-  Apply consistent behavioral standards to all students.
-  Respect all students, counselors, instructors, volunteers, staff, and community members.

Students:

-  Treat others with respect and dignity.
-  Demonstrate respect for themselves, others, and citizenship responsibilities through acceptable behavior.
-  Arrive on time and appropriately attired for activities.
-  Refrain from bringing anything that may endanger others' safety to Academy.
-  Follow established rules and take responsibility for their actions.

Parents and Guardians:

-  Show active interest in their child's Barrett STEAM Academy experience.
-  Maintain regular communication with the Barrett STEAM Academy.
-  Familiarize themselves with the Code of Conduct and Academy rules.
-  Encourage and assist their child in following behavior rules.
-  Assist Academy staff in addressing disciplinary issues involving their child.

F. SANCTIONS

The Academy reserves the right to apply discipline and sanctions to students who violate the Code of Conduct or fail to comply with behavior standards. Factors such as the nature and severity of the behavior and its impact on the Academy community will be considered in determining the appropriate sanction, which may include:

- Removal from Academy activities
- Suspension from the Academy
- Expulsion from the Academy

Suspension involves the temporary removal of a student from the Academy activities and premises. Expulsion is the most serious consequence, reserved for behavior that seriously jeopardizes the safety or well-being of others or the Academy's ability to provide a positive experience.

The Academy advocates for respect, honesty, responsibility, and compassion both on and off the field. Our code of sportsmanship is grounded in these values, guiding students to uphold integrity, fairness, and respect for others in athletic endeavors. Sanctions do not qualify for a refund, as they are consequences of violating the Code of Conduct.