



HUMBER

Centre for Entrepreneurship

Centre for Entrepreneurship - JOB POSTING

Position title:	Psychology Research and Development Associate
Location:	Lake Shore Campus – Centre for Entrepreneurship (Remote)
Rate of Pay:	\$800 Honorarium (Experience Ventures Program)
Hours:	Flexible: Up to 80 hours total
Term:	As soon as possible – December 2021

Job Description

The Centre for Entrepreneurship (CfE) provides experiential learning for Humber students, faculty, staff, and the surrounding community. Our programs are designed to teach the skills needed to pursue dreams of starting a business or advancing career goals.

This opportunity is funded by Experience Ventures. Get paid to hone entrepreneurial thinking skills and work on projects with new companies and technologies shaping the future.

The incumbent will work as a member of student-led Psychology Research and Development team to complete an in-depth research, design and development project with PathtoCareer Inc. The team will conduct research into skillsets and personality ecosystem in line with the present and future job market. Collaboratively research, design & build real-life based scenarios that will test an individual's ability to navigate and emerge positively in a situation. This project will contribute to the development of a career assessment and planning tool that will help students to identify and build their future. This is a lifetime opportunity to create, build Career Assessment code similar to Holland Code.

High level summary

The student team will:

1. Conduct research and analyze various skillsets and personalities
2. Work with the existing career datasets to map appropriate skillsets and personality traits to careers
3. Create scenarios-based questionnaires using existing frameworks

Key deliverable of this project includes:

1. Set of Scenarios
2. Scenario map with various datasets
3. Skillset dataset
4. Personality dataset

Qualifications

- Currently enrolled at Humber College; must be a Canadian Citizen or PR
- Ability to work independently and within a team (remotely)
- Excellent communication skills, written or verbal, with attention to detail



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- Strong documentation skills and an ability to produce clear, concise & intuitive documents
- An understanding of research methods and experience conducting research projects
- An understanding in creating a certifiable research models
- Experience with MS Office application is an asset

The CfE's dedication to diversity includes a commitment to welcoming folks of all gender identities, sexual orientations, races, and ages. All students are encouraged to apply.

To apply for this position, please submit your cover letter and resume to Kasey Dunn at Kasey.Dunn@Humber.ca