

WE HAVE PREPARED THE FOLLOWING CHECKLIST FOR YOU

PRIOR TO DAY 1

All Academic employees are required to submit **official transcript(s)** as evidence of the education credentials required by the position. Official transcripts must be received by Humber **within the first month of employment**. In order to be considered official, they **must be received by Humber directly from the institution**, with the signature of the authorizing authority. Please have the official transcript emailed to talent.acquisition@humber.ca.

YOUR FIRST DAY

WHAT YOU NEED ON DAY 1

You must bring your **banking details**, which generally include:

Transit Number

Bank Number

Account Number

IMPORTANT: In accordance with the Employment Standards Act, the banking information you provide must be for a bank account in your name, and must be for a bank account that no other person has access to unless you have specifically authorized their access (i.e. partner, spouse).

All employees are paid bi-weekly and contract employees are paid two weeks in arrears.

Visit the [Payroll website](#) to review the **Payroll Calendar** for important deadlines, access **tax and HRMS forms** and review **deductions and benefits entitlements** that may be applicable to you.

WHAT TO DO ON DAY 1

Ensure you are able to login to Humber's network by following the step below using your login credentials.

If you have not already received your login credentials via your personal email address, please speak to your Associate Dean. If you have received your login credentials and are still unable to login to Humber's network, contact the [HR Support Centre](#).

Sign in to the **Human Resource Management System (HRMS)** by visiting the [People\(s\) & Culture website](#), click on **HRMS Sign In** and complete the following tasks:

Enter your banking information

[Step-by-step instructions for entering your banking information on the HRMS](#) can be found on the HRMS Knowledge Base's (KB) **Learn By Role** page, under the **Employee** section.

Follow the instructions very carefully to ensure your banking information is entered correctly.

Enter your emergency contact

[Step-by-step instructions for entering your emergency contact on the HRMS](#) can be found on the HRMS KB's **Learn by Role** page, under the **Employee** section.

Update your personal details and complete the Employment Equity Survey

[Step-by-step instructions on updating your personal details on the HRMS](#) can be found on the HRMS KB's **Learn by Role** page, under the **Employee** section.

If required, complete the TD1 Personal Tax Credits Return Form and send the completed form to payroll@humber.ca

The form can be found on the [Canada Revenue Agency's website](#).

Download the ONECard App. ONECard is a smartphone application that will be used as a digital identification (I.D.), digital key and digital wallet solution for campus-wide services. Visit the [ONECard website](#) to learn more about it.

Purchase a Parking Permit. If you will be driving to work, you will need to purchase a parking permit to park on campus. For information and to purchase a permit, please visit the [Parking & Transportation section](#) of the Humber website.

YOUR FIRST WEEK

Sign up for Training. Visit the various links provided and sign up for your mandatory training.

Add the following email address to your 'Safe Senders' list: humber@taleo.net. This will ensure you receive email notifications from HRMS for any recruitment related activities. Visit [Information Technology Services \(ITS\)'s website](#) if you require support.

YOUR FIRST MONTH

Select and enrol in benefits. Sign in to the HRMS and enrol in your benefits. This is a thoughtful and important activity, so we recommend that you take the time to reflect on your options and discuss with your family (if applicable). This is also an activity you can do from the comfort of your home.

[Step-by-step instructions for enrolling in your benefits on HRMS](#) can be found on the HRMS KB's **Learn By Role** page, under the **Employee** section.

Complete the [CAAT Pension Plan Enrolment Form](#) to enrol in the **CAAT Pension Plan**. If you need assistance completing this form, please contact totalrewards@humber.ca.

Complete all mandatory training.

Give back to raise funds in support of Humber students.

Humber Gives is an important initiative for Humber employees to give back to the community by supporting new and returning students through much-needed scholarships, bursaries, and emergency funds. To learn about ways to give, please visit the [Humber Gives website](#). If you have any questions, please contact Advancement and Alumni at humbergives@humber.ca.

Review the [Collective Agreement](#) for the bargaining unit that applies to you.

Review [Humber's Policies and Procedures](#) and use the printable checklist provided.

Access the [Perks](#) you are interested in.



WE WISH YOU THE BEST AS YOU JOIN OUR TEAM!

All onboarding checklists including the Day 1 Checklists, Mandatory Training Checklists, and Policies Checklist can be accessed through the [Onboarding section](#) of the People(s) & Culture site.

[Benefits At A Glance](#) summaries and [Employee Perks](#) can also be found on the P&C site.

For any **People(s) & Culture** related questions or resources, please contact us at **416.675.5001** or visit the [People\(s\) & Culture website](#).

To learn how to perform actions on HRMS and HR process overviews, visit the [HRMS Knowledge Base \(KB\)](#).