

WE HAVE PREPARED THE FOLLOWING CHECKLIST FOR YOU

PRIOR TO DAY 1

All Academic employees are required to submit **official transcript(s)** as evidence of the education credentials required by the position. Official transcripts must be received by Humber **within the first month of employment**. In order to be considered official, they **must be received by Humber directly from the institution**, with the signature of the authorizing authority. Please have the official transcript emailed to talent.acquisition@humber.ca.

Working on Campus

Humber will continue to adhere to all health/provincial government guidelines related to the COVID-19 pandemic.

Review Humber's [COVID-19 Safety Guidelines](#) to find out the measures in place to keep the Humber community safe.

If you experience symptoms, have tested positive or have had close contact with someone who has COVID-19:

- Complete [Ontario's Self-Assessment tool](#).
- Follow the guidance provided for self-isolation, self-monitoring and/or masking.
- Notify your manager if you are ill and need to self-isolate at home.

For return to campus information for students and employees, visit the [Return to Campus Information](#) section on the Humber website.

For employee-specific COVID-19 updates and FAQs, visit the [COVID-19 Resources section](#) on the HROE website.

Working Remotely

Discuss your working arrangements with your manager and whether they have specific guidelines for working remotely, on campus or within a hybrid schedule.

For assistance in setting-up to work remotely, review the [ITS Quick Reference Guides](#).

YOUR FIRST DAY

WHAT YOU NEED ON DAY 1

You must bring your **banking details**, which generally include:

Transit Number

Bank Number

Account Number

IMPORTANT: In accordance with the Employment Standards Act, the banking information you provide must be for a bank account in your name, and must be for a bank account that no other person has access to unless you have specifically authorized their access (i.e. partner, spouse).

All employees are paid bi-weekly and contract employees are paid two weeks in arrears.

Visit the [Payroll website](#) to review the **Payroll Calendar** for important deadlines, access **tax and HRMS forms** and review **deductions and benefits entitlements** that may be applicable to you.

WHAT TO DO ON DAY 1

Ensure you are able to login to Humber's network by following the step below using your login credentials.

If you have not already received your login credentials via your personal email address, please speak to your Associate Dean. If you have received your login credentials and are still unable to login to Humber's network, contact the [HR Support Centre](#).

Sign in to the the **Human Resource Management System (HRMS)** by visiting the [HR Website](#), click on **HRMS Sign In** and complete the following tasks:

Enter your banking information

[Step-by-step instructions for entering your banking information on the HRMS](#) can be found on the HRMS Knowledge Base's (KB) **Learn By Role** page, under the **Employee** section.

Follow the instructions very carefully to ensure your banking information is entered correctly.

Enter your emergency contact

[Step-by-step instructions for entering your emergency contact on the HRMS](#) can be found on the HRMS KB's **Learn by Role** page, under the **Employee** section.

Update your personal details and complete the Employment Equity Survey

[Step-by-step instructions on updating your personal details on the HRMS](#) can be found on the HRMS KB's **Learn by Role** page, under the **Employee** section.

If required, complete the TD1 Personal Tax Credits Return Form and send the completed form to payroll@humber.ca

The form can be found on the [Canada Revenue Agency's website](#).

Download the ONECard App. ONECard is a smartphone application that will be used as a digital identification (I.D.), digital key and digital wallet solution for campus-wide services. Visit the [ONECard website](#) to learn more about it.

Purchase a Parking Permit. If you will be driving to work, you will need to purchase a parking permit to park on campus. For information and to purchase a permit, please visit the [Parking & Transportation section](#) of the Humber website.

YOUR FIRST WEEK

Sign up for Training. Visit the various links provided and sign up for your mandatory training.

Add the following email address to your 'Safe Senders' list: humber@taleo.net. This will ensure you receive email notifications from HRMS for any recruitment related activities. Visit [Information Technology Services \(ITS\)'s website](#) if you require support.



YOUR FIRST MONTH

Select and enrol in benefits. Sign in to the HRMS and enrol in your benefits. This is a thoughtful and important activity, so we recommend that you take the time to reflect on your options and discuss with your family (if applicable). This is also an activity you can do from the comfort of your home.

[Step-by-step instructions for enrolling in your benefits on HRMS](#) can be found on the HRMS KB's **Learn By Role** page, under the **Employee** section.

Complete the [CAAT Pension Plan Enrolment Form](#) to enrol in the **CAAT Pension Plan**. If you need assistance completing this form, please contact totalrewards@humber.ca.

Complete all mandatory training.

Review the [Collective Agreement](#) for the bargaining unit that applies to you.

Review [Humber's Policies and Procedures](#) and use the printable checklist provided.

Access the [Perks](#) you are interested in.



WE WISH YOU THE BEST AS YOU JOIN OUR TEAM!

All of the onboarding checklists and summaries, including the Day 1 Checklist, Mandatory Training Checklist, Policies Checklist, Benefits At A Glance Summary, and Cool Perks Summary can also be accessed on the HRMS Knowledge Base (KB) in the [Resources section](#).

For any **Human Resources** related questions or resources, please contact us at **416.675.6622 ext. 5001** or visit us at hrs.humber.ca.

To learn how to perform actions on HRMS and HR process overviews, visit the [HRMS Knowledge Base \(KB\)](#).