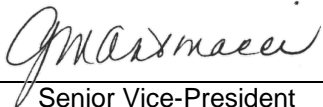


Policy #	<i>(formerly 149) AC106</i>
Approved by:	<i>Gina Antonacci</i>
Approval Date:	<i>March 21, 2022</i>
Policy Holder Signature:	
Policy Holder:	Senior Vice-President Academic
Administrative Contact:	Associate Vice-President Academic
Replaces Policy Dated:	December 3, 2012
Review Date:	<i>March 21, 2027</i>

Academic Freedom Policy

Purpose/Rationale:

Humber College Institute of Technology and Advanced Learning (hereafter referred to as "Humber" or "the College") is committed to upholding and preserving principles of academic freedom as outlined in this policy.

Scope:

This applies to all faculty, staff and students of the College with respect to academic activities.

Definitions:

Academic Freedom: in accordance with Humber's Academic Regulations, academic freedom includes the freedom of research, of legitimate classroom discussion, and of the advocacy of alternative opinions to those presented in Humber's learning environments.

Policy:

1. All College members including faculty, staff, and students shall support and protect this fundamental principle of academic freedom and shall work collaboratively to provide an environment of tolerance and mutual respect. Every member of the College should be able to work, teach, and learn, in an atmosphere that is free from harassment and discrimination, particularly in relation to their expressed views or opinions.
2. Humber requires that its members exercise academic freedom responsibly. Academic freedom does not relieve any member of the College from his/her obligations or duties inherent in the roles associated with the teaching and learning process, adherence to Humber policies or compliance with legislation including but not limited to the Ontario Human Rights Code.
3. It is recognized that while all employees of Humber have rights as citizens, they should make every effort when speaking or writing as citizens that they make clear that their views are their own and that they are not representing the College on matters of public interest.

References:

Humber Admission Requirements and Academic Regulations for Degree, Diploma and Certificate Studies

Humber Academic Honesty Policy

Humber Code of Ethics

Humber Human Rights Policy

The Ontario Human Rights Code, 1962

Related Procedure

None