



Humber Institute of Technology  
& Advanced Learning

NORTH CAMPUS  
205 Humber College Blvd.  
Toronto, ON M9W 5L7

[humber.ca](http://humber.ca)

Student Success and Engagement

August 30, 2023

To: Humber College Community and Higher Education Quality Council of Ontario (HECQO)

From: Ian Crookshank, Associate Vice-President, Learner and Career Success and Dean of Students, Humber Institute of Technology and Advanced Learning

**Re: Freedom of Expression Annual Report**

## Humber College Freedom of Expression Annual Report August 1, 2022 – July 31, 2023

### Institutional Policy

Humber College's Free Speech Policy has not been amended during the reporting timeline.

Policy Links:

<https://humber.ca/legal-and-risk-management/policies/general-administration/policy-statement-on-upholding-free-speech>

[www.humber.ca/knowthecode](http://www.humber.ca/knowthecode)

### Reporting and Questions Regarding Freedom of Expression

Enquiries related to freedom of expression, or a complaint are managed through several different offices at the college depending on the nature of the question or concern. The Department of Public Safety, Office of Student Community Standards, and the Department of Human Resources facilitate connection to appropriate members of the College staff and would adjudicate the most appropriate avenue for a complaint to be managed. If the complaint is made by someone not connected to the college it will be directed to Public Safety ( or 416-675-8500). If a complaint is made about a student or student organization, the complainant will be directed to Public Safety or the Office of Student Community Standards ( or (416) 675-6622 ext. 4357). If the complaint is directed at the behaviour of employee, the complainant would be directed to Human Resources via Public Safety.



## Policy on Holding Events on Campus

For details please see the College's Temporary Use of Space Policy and Procedures.

<https://humber.ca/legal-and-risk-management/policies/general-administration/temporary-use-of-space-for-events-policy>

In the case of any internal or external event, an initial risk assessment is conducted by the appropriate Booking Authority (individuals or departments who oversee scheduling and space bookings) within the College. Where an event requires additional approval from the Department of Public Safety and Emergency Management, Department of Capital Development and Facilities Management, Student Services, the Office of Legal and Risk Management, or another College office/department, the Booking Authority will ensure the required approvals have been obtained by the Applicant. If additional security or safety measures are required to host the event and mitigate additional risks and concerns, the Department of Public Safety and the Booking Authority will work with the party interested in hosting the event to communicate the need and, if necessary, related additional costs, etc. in advance of approving the event.

In the past 12 months, there was 1 non-curricular event that was not permitted to proceed. In this instance, the organizers did not obtain the required event permit as per the Temporary Use of Space for Events Policy and Procedures. Further information on the situation is outlined below.

## Complaints

Between August 1, 2022 and July 31, 2023, no member of the institutional community (or guests) made an official/formal complaint about free speech.

## Non-Curricular Events

Total: 1534 (1396 non-curricular events and 138 Varsity games). This information contains both in-person and virtual events.

## Additional Comments or Notes:

While no formal complaints were filed between August 1, 2022 and July 31, 2023, there was one incident during the period that involved a demonstration by the Canadian Centre for Bioethical Reform (CCBR). The incident took place on Sep 27, 2022, and involved members from the group who set up on the College's property with large posters and attempted to engage with community members, sharing information about their organization and perspectives on the topic of abortion. As the group's presence was unannounced and it had not followed Humber's Temporary Use of Space for Events Policy, they did not have permission to be on Humber's property and were asked to leave. The



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group was instructed to follow the college's policy and submit an application for a permit for any further demonstrations or events.

On March 23, 2023 CCBR, after following Humber policy and procedures, was permitted to be on campus property to conduct outreach activities. There were no formal complaints filed with Public Safety or other departments related to their activities on that date.

