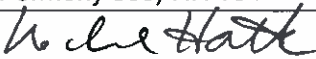


<b>Policy #</b>	(Formerly 660) HR 104
<b>Approved by:</b>	
<b>Name:</b>	M. Hatton
<b>Title:</b>	Vice President Academic
<b>Approval Date:</b>	December 15, 2010
<b>Policy Holder:</b>	Vice President Academic
<b>Administrative Contact:</b>	Associate Vice President Academic
<b>Replaces Policy Dated:</b>	
<b>Review Date:</b>	December 15, 2017

## Anti-Corruption Policy

### Purpose/Rationale:

The Humber College Institute of Technology & Advanced Learning's (hereafter referred to as "Humber" or "the College") upholds the highest standards of ethical behaviour in all of its educational and commercial dealings and forbids the corruption of government officials.

**This document is available in alternate format on request.**

### Scope:

The policy applies to all Humber employees and outside parties acting on behalf of Humber in foreign jurisdictions, including agents, consultants, representatives, distributors, teaming partners and joint venture partners.

### Definitions:


N/A

### Policy:

1. No person representing Humber shall attempt to corrupt a government official or any other functionary by means of giving something of value, including money in any form to obtain an improper benefit.
2. Bribes or kickbacks in all transactions are forbidden, regardless of whether any government officials are involved.
3. Humber maintains a system of financial and accounting procedures, including internal accounting controls to ensure the maintenance of fair and accurate books, records and accounts.

### References:

N/A

<b>Title/Subject:</b>	<b>Anti Corruption</b>		
<b>Authority:</b>	<b>Board of Governors</b>	<b>Code:</b>	<b>660</b>
<b>Contact:</b>	<b>VP Academic</b>	<b>Approval Date:</b>	<b>December 15, 2010</b>
		<b>Approval By:</b>	<b>VP, Academic</b>  <b>Michael Hatton</b>

**ANTI-CORRUPTION**

Humber Institute of Technology and Advanced Learning upholds the highest standards of ethical behaviour in all of its educational and commercial dealings and as such this policy explicitly forbids the corruption of government officials by means of giving something of value, including money in any form, to a government official or any other functionary to obtain an improper benefit.

Further, this policy explicitly forbids the payment of bribes or kickbacks in all transactions regardless of whether any government officials are involved. This policy applies to outside parties acting on behalf of Humber in foreign jurisdictions, including agents, consultants, representatives, distributors, teaming partners and joint venture partners. Humber maintains a system of financial and accounting procedures, including internal accounting controls to ensure the maintenance of fair and accurate books, records and accounts.