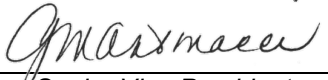


Policy #	<i>AC 107(Formerly 150)</i>
Approved by:	<i>Gina Antonacci</i>
Approval Date:	<i>December 13, 2021</i>
Policy Holder Signature:	
Policy Holder:	<i>Senior Vice President Academic</i>
Administrative Contact:	<i>Associate Vice-President Academic</i>
Replaces Policy Dated:	<i>November 2017</i>
Review Date:	<i>December 2026</i>

Academic Integrity of Faculty and Staff

Purpose/Rationale:

Academic integrity is central to the learning environment enjoyed by all members of the Humber College Institute of Technology & Advanced Learning (hereafter referred to as "Humber" or "the College") and an expectation of all Humber applicants, students, and teaching staff.

Academic misconduct is an offense against the academic integrity of the learning environment. This policy is intended to outline Humber's standard of scholarly integrity in all activities and to maintain the academic integrity of the institution.

This document is available in alternate format on request.

Scope:

The policy applies to all staff of the College and to all activities related to teaching and learning, supervision, research, administrative and consultative work.

All policies and procedures surrounding Academic Integrity and breaches concerning applicants and students of the College are dealt with in the Academic Regulations.

Definitions:

Academic integrity: Behaviour that builds mutual trust on which scholarly exchanges commonly rest, enabling the ability to evaluate a student's academic achievements, and the College's ability to support the acquisition of learning objectives.

Academic Integrity Values: As defined by the International Centre for Academic Integrity they are: honesty, trust, respect, responsibility, fairness, and courage (ICAI, 2013).

Breach of Academic Integrity: An offence which violates the academic integrity of the learning environment, which includes but is not limited to, instances of misrepresentation of personal credentials or achievement, plagiarism, deception, fabrication, bribery, falsification and undisclosed conflicts of interest.

Policy:

This policy applies to all conduct, by any means whatsoever including, but not limited to internet forums, electronic communications, or other media forms.

1. Humber expects high standards of education and training and requires that all members of the College community be committed to academic integrity in their educational and professional activities.
2. All members of the Humber community including staff, students and others involved in the learning environment, are responsible for detecting and reporting any suspected breaches of academic integrity and participating in any investigation.
3. Any allegation of a breach of academic integrity involving staff will be submitted in writing to the President or his/her designate. The privacy of all individual(s) will be protected during the complaint process (Refer to procedure).

Appendices: N/A

References:

Admissions Requirements and Academic Regulations for Degree, Diploma and Certificate Studies

Admissions Requirements and University Regulations for the Bachelor of Nursing Degree Program (University of New Brunswick)

The University of Guelph Undergraduate Degree Regulations and

Procedures Humber Integrity in Research Policy

Humber Copyright Policy

Humber Conflict of Interest Policy

Humber Intellectual Property Policy

Humber Code of Ethics

International Centre for Academic Integrity: <https://www.academicintegrity.org/>

Related Procedure(s):

Allegations of a Breach of Academic Integrity of Faculty and Staff Procedure

Academic Regulations: Humber's Academic Regulations provide very specific regulations for students pertaining to acts of academic dishonesty, misrepresentation of personal performance, and damage to the integrity of scholarly exchanges.