


<b>Policy #</b>	(formerly 149) AC106
<b>Approved by:</b>	
<b>Name:</b>	Michael Hatton
<b>Title:</b>	Vice President Academic
<b>Approval Date:</b>	December 3, 2012
<b>Policy Holder:</b>	Vice President Academic
<b>Administrative Contact:</b>	Associate Vice President Academic
<b>Replaces Policy Dated:</b>	December 2, 2004
<b>Review Date:</b>	December 2017

## Academic Freedom Policy

### Purpose/Rationale:

Humber College Institute of Technology and Advanced Learning (hereafter referred to as “Humber” or “the College”) is committed to upholding and preserving principles of academic freedom as outlined in this policy.

### Scope:

This applies to all faculty, staff and students of the College.

### Definitions:

**Academic Freedom:** in accordance with Humber’s Academic Regulations, academic freedom includes the freedom of research, of legitimate classroom discussion, and of the advocacy of alternative opinions to those presented in Humber’s learning environments.

### Policy:

1. All College members including faculty, staff, and students shall support and protect this fundamental principle and work collaboratively to provide an environment of tolerance and mutual respect. Every member of the College should be able to work, teach, and learn, in an atmosphere which is free from harassment and discrimination.
2. Humber requires that its members exercise academic freedom responsibly. Academic freedom does not relieve any member of the College from his/her obligations or duties inherent in the roles associated with the teaching and learning process or Ontario Human Rights policy and legislation.
3. It is recognized that while all employees of Humber have rights as citizens, they should make every effort when speaking or writing as citizens that they are not representing the College on matters of public interest.

**References:**

Humber Admission Requirements and Academic Regulations for Degree, Diploma and Certificate Studies

Humber Academic Honesty Policy

Humber Code of Ethics

Humber Human Rights Policy

*The Ontario Human Rights Code, 1962*

**Related Procedure**

None