

# Reporting Procedures: Sexual Assault and Sexual Violence Flowchart

## Student Survivors of Sexual Assault & Sexual Violence

both sets of procedures  
can be accessed

Report to:

- \*The Department of Public Safety (Security)
- \*The Office of Student Conduct

Report to:

- \*Police Services

Investigation under the  
Criminal Code of Canada:  
\*Police Services

Humber investigation is  
conducted by:

- \*The Department of Public Safety (Security)
- \*The Office of Student Conduct

Decision of the investigation outcome:  
\*Dean of Students

## Employee Survivors of Sexual Assault & Sexual Violence

both sets of procedures  
can be accessed

Report to:

- \*The Department of Public Safety (Security)
- \*Centre for Human Rights, Equity & Diversity

Humber investigation is  
conducted by:  
\*The Department of Public Safety (Security)  
\*External/Independent Investigator when required

Decision of the investigation outcome :  
\*Director of Human Resources  
\*Associate Vice President Administrative Services

Report to:

- \*Police Services

Investigation under the  
Criminal Code of Canada:  
\*Police Services

## Employees who witness and/or receive disclosures of Sexual Assault & Sexual Violence

from

Students

Employees

Notify:

- \*Department of Public Safety (Security)
- \*The Office of Student Conduct
- \*Police Services
- \*Student Support and Intervention Coordinator

Notify:

- \*Department of Public Safety (Security)
- \*Police Services
- \*\*Deans & Directors
- \*Centre for Human Rights, Equity & Diversity
- \*Human Resources

### Sexual Assault and Sexual Violence Policy: Section 2.5

The College takes seriously the failure to report and/or to take action when it affects the safety of people.