

Know Your Rights

Gender Affirming Care



Government of Ontario*

- Government-funded gender-affirming health care includes genital and chest surgeries.
- Qualified healthcare professionals assess and recommend surgery based on specific criteria for approval.
- Application process involves healthcare providers submitting forms and recommendations to the Ministry of Health.
- ODB (Ontario Drug Benefit) is available to individuals age 24 years or under and covers the cost of most HRT medications.

*only available through OHIP

SWAC

Student Wellness and Accessibility Centre

- Provides free medical services to students, including doctors & nurses specialized in gender-affirming care.
- Offers counselling to students who are experiencing difficulties with their well-being and mental health.
- Care Coordinators provide non-clinical case management and connect students to supports and resources on and off-campus.
- All these services are also available to international students through their health insurance.



IGNITE Student Union



- IGNITE offers a \$1,000 scholarship to five students who identify as a member of the 2SLGBTQ+ community.
- IGNITE's Health and Dental coverage is a financial safety net that helps you, as a student, manage the cost of healthcare so that you can focus on your studies worry-free. By paying your student insurance fee each semester, you are automatically enrolled in the IGNITE Health and Dental Insurance Plan. All international students are automatically enrolled into our health and dental coverage alongside their international OHIP alternative insurance.

Resources in the GTA

Toronto is home to numerous organizations that offer support and resources for your journey. Here are some examples:

- The 519
- SAFER SIX
- Friends of Ruby
- CAMH (Gender Identity Clinic)



Know Your Rights

LGBTQ+ Resource Centre

A Safer Space



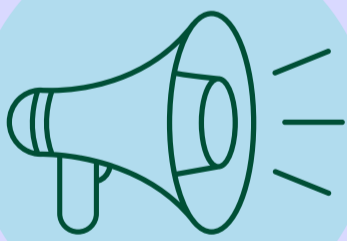
- Connect with other 2SLGBTQ+ students and allies
- Build community with others that understand your experiences
- Get referred to resources to support you in your journey on and off campus (safer sex, gender affirming health care, name change, peer-led programming)

Programming and Events

- Attend free peer-led programming that explores 2SLGBTQ+ identities and experiences, promotes well-being and fosters community
- Connect with other students through fun and engaging programs
- Attend campus-wide events such as talents showcases and drag queen performances



Advocacy and Leadership



- Find supports to advocate for yourself and others
- Connect with resources to start your own initiative
- Become part of our team and support other 2SLGBTQ+ students on campus
- Get your voice heard and provide us with your ideas and feedback on your student experience
- Stay informed about initiatives, supports and issues concerning you

Hours and Locations

North LGBTQ+ Resource Centre

Hours: Monday-Friday, 9:00am-4:00pm

Room: E140

205 Humber College Blvd, Toronto, ON M9W 5L7

Lakeshore LGBTQ+ Resource Centre

Hours: Monday-Friday, 9:00am-4:00pm

Room: WEL211

2 Colonel Samuel Smith Park Drive, Toronto, ON M8V 4B6

HUMBER
LGBTQ+
Resource Centre

Know Your Rights

Discrimination and Harassment on Campus



The Office of Human Rights & Harassment

- Handles complaints related to discrimination and harassment, ensuring your rights are protected.
- Offers mediation, training, and support to resolve issues.
- If you're unsure about the complaint process, their team will guide you every step of the way.
- The Office of Human Rights solely manages cases involving Humber or Guelph-Humber **staff** (including student staff) or **faculty members**.

Code of Student Community Standards

- Sets clear guidelines for student behaviour, promoting a safe and respectful environment.
- If you experience or witness misconduct, including harassment or discrimination, you can report it through the college's formal procedures or seek advice without lodging a formal complaint.
- The Code of Student Community Standards only manages **student-student** cases.



Public Safety

- Public Safety is dedicated to maintaining a secure campus with 24/7 patrols, emergency response, and support services.
- If you feel unsafe or need to report an incident, contact Public Safety anytime.
- The Humber Guardian app offers quick access to safety resources, emergency contacts, and a safety toolbox.
- Public Safety collaborates closely with the Office of Human Rights to promptly address your concerns.



Reporting and Resources

- If you experience sexual assault, violence, harassment or discrimination on campus, several reporting options are available for you. They are all safe and confidential.
- You can contact the resources mentioned above and/or report to the police.
- Counselling, academic accommodations, health care services are also available to provide you immediate assistance or ongoing support.

