



Humber College AODA Committee Minutes

March 12, 2024, 10:00 a.m. to 11:00 a.m.

Microsoft Teams

In Attendance	Regrets
Aman Lobana (AL)	Alicia Ramkissoon (AR)
Affaf Zahid (AZ)	Anam Ahmad (AA)
Carina Enriquez- Cunanan (CEC)	Ann Swindra (AS)
David Widmann (DW)	Bernie Monette (BM)
Chiara Filicetti (CF)	Caroline Samrah (CS)
Denzil Desouza (DD)	David Yen (DY)
Emelia Maceasik (EM)	Desta McCalla (dc)
Eva Ponce (EP)	James Morgan (DM)
Hareem Quadri (HQ)	Katelyn Bilenduke (KB)
Hiren Patel (HP)	Lauren Abela (LA)
Jason Rouatt (JR)	Linda Osare (LO)
Katarina Mebaoudj (KM)	Marvia Grandison (MG)
Kathryn Edgett-Emirzian (KEE)	Natalie Bergstrom (NB)
Kathy Branton (KBr)	Patricia Dibona (PD)
Lindsay Van Dekerkhove (LVD)	Simranjeet Singh (SS)
Lynn VanLieshout (LV)	Sonia Thakur (ST)
Melany Palacios-Naranjo (MPN)	Stephanie Maggs (SM)
Nicole Novia (NN)	
Paul Cross (PC)	
Thi Thanh Truc Le (TTTL)	
Tuhin Giri (TG)	
Vishal Ramawad (VR)	
Yasin Razack (YR)	

Items	Notes
Welcome & Land Acknowledgement	Introductions KEE conducted land acknowledgement
Welcome, Introductions & Check-In	New members introduced themselves KEE issued reminder to the new members of the committee that she sent the review of AODA, Humber's Human Rights & Harassment policy, and Humber's Accessibility Plan, and asked that members keep

	<p>these documents in mind as the work done by the AODA committee is reflective of these documents.</p>
<p>International wheelchair day</p>	<p>KEE shared that March 1st is International Wheelchair Day - where wheelchair users can celebrate the positive impact that the technology of wheelchair has had on their lives. The day is also meant to acknowledge that there are many people who need wheelchair and are unable to acquire one. KEE shared that the first wheelchair tech device was found to be around 6th century AD. The theme for this year was celebrating mobility and inclusion.</p> <p>TG shared that there is a difference between wheelchair and patient transport chairs.</p>
<p>Braille and Signage</p>	<p>EM gave a short presentation on braille and shared that there's two forms of braille:</p> <ol style="list-style-type: none"> 1. uncontracted (every letter has a braille equivalent) 2. contracted (like "shorthand" contracted braille uses signs to represent groups of letters commonly used together, as well as common word) <p>EM provided examples of braille signage around Humber and University of Guelph-Humber (UGH) and shared that signage around UGH and Humber North Campus were inconsistent with</p> <ul style="list-style-type: none"> • both contracted and uncontracted braille usage • incorrect or incomplete braille transcription signs • inconsistent usage of pictograms/ print words/ braille combination <p>EM shared that in the communique, there is a link for information on ADHD in post secondary students. The article cites a resource titled the "Burden of ADHD" and the red banner shows two men in distress. EM wanted to see if this could be addressed in a future communique.</p> <p>EM shared other observations and requested committee member's opinions on the matter</p> <ul style="list-style-type: none"> • Elevator at UGH that says, "Skip the wait and take the stairs" • Another elevator UGH and Humber says, "Be like an owl and take the flight of stairs." EM shared that Humber had the same signage but it said hawk in stead of owl. <p>KEE shared that she has drafted an email to the people that posted the ADHD link so that this can be addressed. KEE proposed EM work with KEE to send an email to facilities address the inconsistent signage at Humber and UGH.</p> <p>KBr asked how high signage should be. EM shared link for Accessible Signage Guidelines 2024:</p>

	<p>https://www.brailleliteracycanada.ca/storage/standards/BLC%20Accessible%20Signage%20Guidelines%202024.pdf</p> <p>KBR asked if facilities was responsibly for creating a braille signage standard. KEE responded that there will be a brand standard put in place by the communications department.</p> <p>KBr asked EM if they could connect to discuss the Run, Hide, Defend posters in the classroom. EM agreed to connect.</p> <p>TG asked how someone reading braille would know signage placement. EM stated signage on doors should be consistent with where they are placed, and usually should be close to where the door handle is. TG asked how a visually impaired individual would find braille signage. EM stated that wayfinding is taught in school to people that are blind or visually impaired and there are courses they take that teach them different methods of wayfinding. EM shared other resources such as guide dogs, canes, and wayfinding apps to help blind and visually impaired individuals</p> <p>TG asked if there was a way for Humber to be a leader and come up with innovative ideas surrounding wayfinding. EM suggested TG talk to the community wayfinding impacts for more information.</p> <p>PC referenced a photo shared in the meeting of a chair in way of a woman's washroom, and stated that when things get misplace, it may present as a barrier to other people and questioned how to mitigate these risks. KEE said DY and NB were working on events accessibility checklist, and part of that was ensuring things are put away in events and not in anyone's way.</p> <p>KBr stated that everyone should take responsibility to keep workplace environment safe but to call Safety to deal with large items presenting as a barrier or safety concerns.</p>
Pre-Meeting and Event Accessibility Checklist	<p>KEE shared that although DY and NB are not in attendance for this meeting, they are working on creating an Event Accessibility Checklist, and have started the process by conducting a survey and compiling the information into a useful checklist</p>
Accessibility Development or Barriers within you area	<p>CF asked if there were any designated ASL interpreters at Humber. KEE responded that although there was not a designated ASL person at Humber, we could request access to services,</p> <p>YR shared the following link to hire an interpreter : https://www.chs.ca/audiology/book-a-free-hearing-test?qad_source=1&qclid=Cj0KCQjw-r-vBhC-ARIsAGqUO2CW-</p>

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Next Meeting Agenda and check out	April 9, 2024