



Humber College AODA Committee

Minutes

November 28, 2023, 10:00 a.m. to 11:00 a.m.

Microsoft Teams

In Attendance	Regrets
David Yen (DY)	Katelyn Bilenduke (KB)
Hareem Quadri (HQ)	Amanda Soriano (AS)
Hiren Patel (HP)	Lynn VanLieshout (LV)
Linda Osare (LO)	Jason Rouatt (JR)
Kathryn Edgett-Emirzian (KEE)	Dhara Shah (SH)
Melany Palacios-Naranjo (MPN)	Carina Enriquez- Cunanan (CEC)
Natalie Bergstrom (NB)	Lauren Abela (LA)
Patricia Dibona (PD)	Caroline Samrah (CS)
Lindsay Van Dekerkhove (LVD)	

Items	Notes
Meeting and Check In	<p>KEE conducted land acknowledgement</p> <p>Members asked to introduce themselves, their name, their position/ team/department/ faculty, their access needs (voluntary) and the thing they are most looking forward to during winter break.</p>
Human Rights Day	<p>December 10, 2023, is the 75th anniversary of universal Declaration of Human Rights and annual Human Rights Day. The theme for 2023 is freedom, equality and justice for all.</p>
Accessibility Developments or Barriers within your Area	<p>DY informed the committee he received a complaint from a faculty member regarding two tables set up in the LRC which blocked the stairwell. It looked like the table had been set up for an event, but no one was using it anymore. The faculty member had concerns with the table placement and the tables creating a barrier for students with vision impairment. The table was moved to the side, no one came back to use the table, so it was removed. DY told his team to look out for similar situations so they can be more proactive.</p>
New Business	<p>In January 2024, there will be a Communique sent out for AODA committee member recruitment.</p> <p>KEE requested volunteers for two projects:</p>

	<ul style="list-style-type: none"> • The pre-meeting and event accessibility checklist – DY and NB volunteered. • Increased awareness around invisible disabilities (more than physical space accessibility) – still open to volunteers, will reach out to ALS to partner on this project.
Terms of Reference Review	KEE went over the Terms of References. Committee reviewed Committee Member Duty and Responsibility, membership list, committee positions, etc. Changes were made and TOR has been updated.
Next Meeting Agenda	TBD
Next Meeting Date and Checkout	Next Meeting Date: January 2024 – KEE will send out a survey regarding dates and times that work best for committee members