



Humber College AODA Committee

Minutes

September 26, 2023, 10:30 a.m. to 11:00 a.m.

Microsoft Teams

In Attendance	Regrets
Caroline Samrah (CS)	Katelyn Bilenduke (KB)
Lauren Abela (LA)	Linda Osare (LO)
Carina Enriquez- Cunanan (CEC)	Delina Coates (DC)
Dhara Shah (SH)	Navjyot Kaur (NK)
Hareem Quadri (HQ)	Jennie Grimard (JG)
Hiren Patel (HP)	Amanda Soriano (AS)
Jason Rouatt (JR)	David Yen (DY)
Kathryn Edgett-Emirzian (KEE)	Lynn VanLieshout (LV)
Melany Palacios-Naranjo (MPN)	
Natalie Bergstrom (NB)	
Patricia Dibona (PD)	

Note: Meeting was shortened due to Active Attacker Drill at North Campus

Items	Notes
Meeting and Check In	<p>KEE conducted land acknowledgement</p> <p>KEE talked about the International Day of Sign Languages which is a unique opportunity to support and protect the linguistic identity and cultural diversity of all deaf people and other sign language users.</p> <p>KEE also talked about Plains Sign Language (PSL) (also sometimes called Plains Indigenous Sign Language), one of the most well-known Indigenous sign language in Canada and the United States</p> <p>Members asked to introduce themselves, their name, pronouns, their position/ team/department/ faculty, and access needs.</p>
Updates	The Centre for Human Rights, Equity & Inclusion has changed its name to The Office of Human Rights & Harassment (OHRH)

	<p>OHRH is working to create a new advisor position for AODA, compliance and accessibility functions</p> <p>The AODA online training modules have been fixed</p> <p>HROE has changed its name to People(s) & Culture. If you are sending training modules to employees, please ensure you are using the updated People(s) & Culture link and not the old one.</p> <p>AODA will be coming to perform a physical Audit of entrances and exits at WEL at Lakeshore on Friday, September 29, 2023.</p> <p>Reviewed 2023 AODA Compliance Report. Will submit before next meeting.</p>
New Business	None
Terms of Reference Review	<p>KEE stated that the most recent Terms of Reference Review we could find was from 2015.</p> <p>This requires review as it has departments and positions that are no longer applicable or in effect. KEE asked that if anyone would like to volunteer and work with OHRH on the Terms of Reference Review, they may contact KEE.</p>
Next Meeting Agenda	Accessibility Development or Barriers Within Your Area
Next Meeting Date and Checkout <ul style="list-style-type: none"> - Tuesday October 24, 2023 - Location: Microsoft Teams 	Our next meeting is Tuesday October 24, 2023.