REFUSAL TO WORK: UNSAFE WORK

Worker has reason to believe that work will **endanger** himself/herself or another worker. Worker must promptly **report** circumstances of the refusal to his / her supervisor. Supervisor must **investigate** promptly. "First Stage" Investigation to be done in the presence of: Refusal o the worker, and Investigation o a worker member of the Joint Health and Safety Committee (if possible, a certified member) The worker must remain in a safe place near his or her workstation until the investigation is complete. Matter is satisfactorily resolved. Matter is not satisfactorily resolved. Back to work. Worker has "reasonable grounds" to believe that work continues to be likely to endanger. Ministry of Labour Inspector must be notified. "Second Stage" Inspector must investigate circumstances of the work refusal and provide a written report of Refusal their findings as to whether the work is likely to endanger the worker or another person. Investigation Investigation must be done in consultation with the supervisor (or employer representative), the worker and the worker representative. No contravention of Contravention of Act or Pending investigation and decision of Inspector, Employer may: Act or Regulations. Regulations a) re-assign worker reasonable alternative work, subject to provisions of collective agreement Return to work. Corrective action. b) not assign another worker to do the refused work unless the worker has been advised of the refusal