

# Accessibility for Ontarians with Disabilities Act (AODA) Committee

## Summary: September 11, 2009

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### MEETING HIGHLIGHTS

#### 1. Welcome & Introductions:

Teeter Leinveer delivered welcoming remarks thanking AODA Committee members for their commitment to accessibility at Humber.

#### 2. Brief Overview of the AODA

Nancy Simms & Njeri Damali Campbell delivered a presentation (attached) providing background information on AODA legislation and Humber's requirements vis a vis the Accessible Customer Service Standard. Committee members provided feedback on the presentation.

#### 3. Humber Requirements

##### AODA Customer Service Training

Humber is required to ensure that all those who deliver goods and services on behalf of the College receive AODA training. This includes contractors, work study students, interns and volunteers. Humber employees are responding positively to the AODA e-training tool. Senior Management is on board.

##### AODA Committee

Humber is required to strike a College-wide AODA Committee with representation from various areas of the College. The Committee is seeking additional faculty representation. Deans will be requested to recommend potential committee members from their faculty groups.

AODA processes must be transparent. Meeting summaries will be made available on the HR Services website.

#### 4. AODA Committee - Terms of Reference

The Committee drafted an initial Terms of Reference (attached) to be reviewed at the next meeting. Shaun Carson and Lora Nasim will assume the positions of Chair and Vice Chair, respectively.

#### 5. Wrap-Up

The following materials will be circulated to Committee Members:

- Meeting Summary
- AODA Presentation
- Question & Answers
- Draft Terms of Reference

The meeting adjourned at 12:30pm.