

AODA Meeting Summary

In Attendance	Absent
Ahmed Abukar	Diana Jacobsen
Alessia DiVirgilio	Elisa Astone
Heather Snell	Lora Nasim
Jessica Bowen	Scott Valens
Nancy Simms	
Shaun Carson	
Jodie Glean	

1. Approval of Meeting Minutes.

Nancy Simms approved the minutes from the June 24, 2011 meeting.

2. New Business Arising

Alessia DiVirgilio informed the Committee that the Rick Hansen *Man in Motion World Tour* began its cross Canada tour and will be arriving at Humber's North Campus on November 8, 2011. As a part of this commemoration, Alessia DiVirgilio was asked to participate in the event as a torch bearer and encouraged all Committee Members to attend the event.

3. Education and Training

Jessica Bowen informed Committee members that a presentation was held on September 28, 2011 by Fran Odette entitled "Enhancing Inclusion for Female Student and Employees with Disabilities". This was the first of the 2011/2012 Human Rights & Diversity Speaker Series presentations. Odette's presentation was strongly attended by the Humber Community and received high praise from participants.

4. Ontario College's Learning Exchange Update

Jessica Bowen provided a summary of the Ontario College's Learning Exchange which was co-hosted on July 12, 2012, with George Brown College. Participants in attendance discussed the requirements of the Integrated Accessibility Standard Regulation.

Outcomes of the Learning Exchange included a discussion of the challenges and successes in AODA compliance and the importance of applying a holistic approach to the implementation of the AODA legislation.

5. Presentation Overview of the Integrated Standards Regulation

The AODA Coordinator provided a presentation to Committee members about the accessibility requirements that will be introduced for Humber College between 2012 and 2021 under the new Integrated Accessibility Standard Regulation (IAS). The IAS contains requirements in the following areas: Information and Communication, Employment and Transportation.

The AODA Coordinator informed the Committee that under the *Information and Communication Standard* in 2012 Humber is required to ensure that all public emergency plans, procedures and safety is available in accessible format or with appropriate communication support upon request. The AODA Coordinator is in contact with the Department of Public Safety to ensure Humber's compliance with this requirement.

Under the *Employment Standard*, Humber is required to provide individualized workplace emergency response information to employees with disabilities. The AODA Coordinator is currently developing an emergency response plan template that will assist employees with disabilities and their Managers in determining what accommodation needs the employee may require in the event of an emergency.

6. Next Meeting Date:

Friday, November 25, 2011.