

Humber College

Accessibility for Ontarians with Disability Act (AODA) Committee

Meeting Minutes

November 23, 2018 from 9:00 a.m. to 11:00 a.m.

North Campus, LRC 6167

Present

Aaron Brown (**AB**), Phil Legate (**PL**), Jessica Pilfold (**JP**), Alexandra Ross (**AR**)
Natalie Bergstorm (**NB**), Carina Cunanan (**CC**), Ernie Conosimo (**EC**), Monica Khosla
(**MK**), Karen Hortopan (**KH**), Kim Zammit (**KZ**), Michael Thompson (**MT**), Amanda
Soriano (**AS**), Phil Burge (**PB**), David Yen (**DY**), Jodie Glean (**JG**) and Zahra Brown
(**ZB**)

Welcome and Check In:

Committee team checked in and reported that they were well

ZB informed committee team that they were provided with posters for the upcoming
AODA Lunch and Learn and DID sessions and provided members the complete AODA
committee membership list and asked that members to contact her if they did not see
their names on the list

Approval of Minutes

The minutes of the previous meeting from September 21, 2018 were approved by the
committee team.

Upcoming Events

JG reminded committee team of two upcoming events:

- International Day of Persons with Disabilities on December 3, 2018
- International Day of Remembrance and Action against Women on December 6,
2018

JG encouraged to attend and to bring guests.

Project Update 1: Live Captioning (Presented by Jodie Glean)

JG shared images of the live captioning services that were provided during the most
recent convocation. **JG** also informed the committee that live captioning was going to be
offered at the International Day of Persons' with Disabilities event.

Project Update 2: Humber Accessibility Video Campaign

JG updated the committee on the status of the Accessibility Video Campaign. Two videos had been filmed. One video addressed the importance of paying attention to signage when using accessible washrooms. The other video focused on daily inclusive practices when accessing elevators.

JG informed members that the washroom scene needed to be filmed again to ensure there was adequate focus on the appropriate signage and to emphasize the functions of the accessible washroom. It is important to be mindful of the fact that single stall washroom is a shared space for folks who use assistive devices and for persons needing all-gender washrooms. Committee members provided feedback on ways the video could be enhanced to emphasize the importance of signage. The videos will be launched at the International Day for Persons with Disabilities on December 3, 2018 a great day to launch both videos to the Humber Community.

Committee members expressed positive feedback towards the video displaying the elevator scene.

Project Update 3: Push Button Audit/Operators (Presented by Zahra Brown)

ZB provided a report on the AODA Push button audit conducted by AODA committee members. **ZB** thanked all those who participated in completing the push button audit and for the feedback that was provided to make the activity more efficient. Three major concerns were raised during this project update:

- Some push button operators require key access to activate the push button. In some areas the height level and space between the key and the push buttons are not accurate for those who use accessible devices for navigation.

Some older buildings do not have the accessible push button operators.

IGNITE Project Report (Presented by Monica Khosla)

MK informed committee members of an accessibility project and report that was launched by IGNITE. IGNITE hosted a series of focus groups to attain student feedback on their experiences with accessibility across the College, including questioning their experiences with existing barriers. IGNITE received a significant number of responses to their online survey. IGNITE shared their findings online, with an article titled, [Top 5 accessibility changes students want to see on campus](#)

The Top 5 list of accessibility changes for this project is shown below:

1. Ad campaigns around accessibility
2. Making services easier to navigate
3. Increased training and awareness for teachers and staff
4. Increased equipment options
5. Safer Spaces

The AODA Committee members provided the following feedback on the IGNITE Project Report:

JG shared that one of the focus of the Centre is to increase education on attitudinal barriers in regards to accessibility.

Committee members discussed the need to increase accessibility awareness and shared ideas of campaigns that could be incorporated. **MK** stated that there is a need for more workshops to raise awareness of accessibility. **AB** suggested that be more peer-to-peer opportunities to facilitate discussions on accessibility and that student leaders could be involved in such an initiative.

MK also suggested that professors also need to raise awareness about accessibility in the learning environment to help normalize discussions around accessibility and accommodations without signaling or disclosing disabilities to the entire class.

ZB mentioned that the Centre for Human Rights, Equity and Diversity is contributing the promotion of increasing accessibility by providing Lunch and Learn sessions on accessibility.

PL reminded committee members that advocating for accessibility or change starts from within and taking small steps in bringing accessibility awareness.

1. AODA Legislation and Policy Updates (Presented by Jodie Glean)

JG reminded committee members that the next upcoming AODA requirement is for all websites to meet WCAG level AA compliance. **JG** informed members that the Accessibility Policy is currently being revised. Discussions have commenced to include a section/guidelines on Emotional Support Animals at Humber.

2. Allyship Discussion YouTube Video presentation: “3 ways to be a better ally in the workplace” by TED Talk speaker, Melinda Epler. (Video and Group Discussion)

JG ended the meeting by showing a TED Talk YouTube video on Allyship. Committee team shared their reflections on needing to consistent and aware of their responsibilities to being an ally daily.

Next Meeting Date

The next AODA Committee meeting will be at 9:00 a.m. to 11:00 a.m. on January 18, 2019 at Friday, January 18, 2019 at The Learning Resources Commons (LRC), Room 6104

Adjournment

Meeting was adjourned at 11:00 a.m. by Zahra Brown. AODA Committee Meeting minutes submitted by Zahra Brown