

Humber College AODA Committee

Minutes

March 22, 2019, 9:00 a.m. to 11:00 a.m.

North Campus - LRC 6104 - Presidents Boardroom

In Attendance	Regrets
Sacha Ally (SA)	Natalie Bergstorm (NB)
Aaron Brown (AB)	Brenda Ridley (BR)
Andrea Campea (AC)	
Monica Khosla (MK)	
Jessica Pilfold (JP)	
Alexandra Ross (AR)	
John Schroder (JS)	
Nancy Simms (NS)	
Michael Thompson (MT)	
Lynn Vanlieshout (LV)	
David Yen (DY)	
Anne Zbitnew (AZ)	
Philip Burge (PB)	
Carina Cunanan (CC)	
Kimberly Zammit (KZ)	
Jennie Grimard (JG)	
Karen Hortopan (KH)	
Ernie Colosimo (EC)	
Amanda Soriano (AS)	

Items	Notes
Welcome and Introduction	(ZB) welcomed the team. Committee members introduced themselves and rated how they were feeling from 1 to 5. Committee members reported being well despite a busy week.
Staffing Update	-NS advised the Committee of the following: -Jodie Glean has moved to the University of Toronto to take on the role of Director of Anti-Racism & Cultural Diversity. The Centre will be hiring a new manager.

	<p>-Due to the restructuring occurring across the college, including within the Centre, ZB's position has been eliminated. ZB's contract will be ending at the end of March and she will be returning to York University to pursue a Master's Degree in Critical Disabilities Studies. SA will be taking over the role of assisting the new manager in the handling of the AODA portfolio</p> <p>-Further to the restructuring occurring, the Centre will now have 2 main branches: 1) Education & Training and 2) Early Intervention & Investigations</p>
Review and Approval of Minutes	January 18, 2019 Minutes approved by Committee members
Upcoming Events & Announcements	<p>NS advised that an AODA audit for the college may be coming down the pipeline</p> <p>NS advised that disability related complaints continue to be the leading ground reported to the Centre</p> <p>SA advised the Committee of the Diversity & Inclusion Dialogue events that have been scheduled thus far for the 2019-2020 academic year</p>
AODA Report 2018-2019	<p>ZB reviewed the 2018-2019 report prepared by ZB and JG.</p> <p>MK raised the suggestion of having the AODA videos that were created by the Committee distributed to faculty for display during classes as part of an orientation</p> <p>AB raised the suggestion that the Committee should be consulting with key stakeholders such as Residence Life, First Year Experience (FYE), student leaders, etc. and engaging with those stakeholders to incorporate AODA training into their orientations.</p>
Mini Strategic Process - Phase 1 SWOT Analysis	SA led the Committee through the performance of a SWOT Analysis for the 2018-2019 academic year.
Next Meeting Date and Checkout	Next meeting will be Friday, May 17, 2019.