



Humber College AODA Committee

Minutes

January 17, 2020, 9:00 a.m. to 11:00 a.m.

North Campus – LRC6104

<b>In Attendance</b>	<b>Regrets</b>
Adam Benn (AB)	Jennie Grimard (JG)
Alexandra Ross (AR)	Lynn Vanlieshout (LV)
David Yen (DY)	Carina Cunanan (CC)
Karen Hortopan (KH)	Michael Thompson (MT)
Jessica Pilfold (JP)	Andrea Campea (AC)
Kimberly Zammit (KZ)	Ernie Colosimo (EC)
Monica Khosla (MK)	Nancy Simms (NS)
Sacha Ally (SA)	Amanda Soriano (AS)
Aaron Brown (AB2)	John Schroder (JS)
Philip Burge (PB)	Natalie Bergstorm (NB)
Anne Zbitnew (AZ)	
Hiren Patel (HP)	
Phil Legate (PL)	

Items	Notes
Welcome and Introduction	AB welcomed the team. Committee members provided a brief check in and reported being well. The Committee welcomed Hiren Patel, the AODA Committee's newest member who is the Senior Abilities and Accommodation Specialist in Human Resources. Phil Legate, Manager of Residence Life is returning to the Committee in place of Andrea Campea.
New Business	Video captioning
Review and Approval of Minutes: November 22, 2019	Minutes approved by committee. AB2 put forward the motion, seconded by AR and supported by the Committee.
Follow up on To Dos (Standing Item)	All to dos were completed in advance of the meeting.
Update on CHRED AODA training compliance	SA provided a brief update on AODA training completion statistics. There was a significant rise in the amount of AODA module completions in the months of December and January based on the mass email reminders sent out.
Video Captioning	AZ spoke on video captioning
Teaching Project using Universal design	PB delivered a presentation on the Teaching project he is involved with through CTL on Universal Design. PB has been seconded to CTL for this project with a course release and time dedicated and has been paired with an Accessibility Consultant. They are working on a backward course redesign to explore the possibilities of implementing UDL principles in the classroom.
AODA Resource Curation Subcommittee	JP and AR delivered a presentation on behalf of their subcommittee related to AODA resource curation. The presentation covered an environmental review of resources available through Humber as well as external organizations and possible solutions for curating the various resources to make the information more accessible and easier to navigate. The

	<p>Subcommittee also discussed possible topics for curation and specific disabilities that the material could be geared towards.</p> <p>Additional topics discussed included:</p> <ol style="list-style-type: none"> <li>1) Where the resources should be housed online <ol style="list-style-type: none"> <li>a) The possibility of a vanity web link</li> </ol> </li> <li>2) A single page document might be helpful</li> <li>3) Breaking down the resources into beginner, intermediate and advanced level</li> <li>4) Dates assigned to resources so it is easier to identify aging links</li> <li>5) Who will be in charge of maintaining the page</li> </ol>
<p>Subcommittee working session:</p> <ol style="list-style-type: none"> <li>1) Attitudinal Barriers Subcommittee</li> <li>2) Resource Curation Subcommittee</li> <li>3) Needs Assessment Subcommittee</li> </ol>	<p>The Committee reported the following updates:</p> <ol style="list-style-type: none"> <li>1) Attitudinal Barriers  Subcommittee members: Adam Benn, Jennie Grimard, Aaron Brown, Sacha Ally, Hiren Patel  -The Subcommittee intends to work on a series of attitudinal barrier videos to be displayed on social media and on HTV</li> <li>2) Resource Curation:  Subcommittee members: Jessica Pilfold, Alexandra Ross, Phil Legate and Karen Horotopan  -The Subcommittee will be performing an audit of Humber’s accessibility related resources and begin processing the feedback received during today’s presentation.</li> <li>3) Needs Assessment: How does accessibility affect folks that are most marginalized?  Subcommittee members: Kimberly Zammit, David Yen and Monica Khosla  -The Subcommittee will proceed with investigating the use of signs for the E/F elevator at North Campus with the following possible wording: “May we suggest you walk up one of down two?”</li> </ol>

	<p>-They will proceed with seeking permission from marketing and investigating the inclusion of braille and the use of an image on the signage</p>
<p>Next Meeting Date and Checkout  - Friday, March 20, 2020  - Location: North Campus, Learning Resources Commons (LRC) 6104 - Presidents Boardroom</p>	<p>Committee members reported being in good spirits after having a productive meeting and an engaging discussion. They looked forward to working within their respective subcommittees.</p>