



Mike is looking for a job.

He sees your Help Wanted ad and he wants to apply. He's qualified, likeable, dependable, hard-working and enthusiastic. He's just what you're looking for.

Unfortunately, you'll never know.

Mike uses a wheelchair to get around. To Mike, the step in front of the entrance to your business is a closed door.

Accessible Employment Standard

As an employer, you know that finding the right person for the job is critical to the success of your business.

Whether you have one employee or 1,000, finding, hiring and retaining employees takes a lot of time and effort. And it's expensive.

Helping employers expand their hiring practices to include more people with disabilities is the focus of the accessible employment standard.

The information on this Fact Sheet was taken from the Ministry of Community and Social Services website and compiled by Humber Human Rights & Diversity – HR Services.

For more information about the Accessibility for Ontarians with Disabilities Act, visit: www.accesson.ca/ado/splash.htm.