

# EMPLOYEE SEXUAL VIOLENCE REPORTING AND RESOURCES

If you, or someone else, has experienced [sexual violence](#) or [sexual assault](#) on Humber College property-

## Immediate Response:

1. Go to a safe place, including your work site, the Department of Public Safety or your home
2. Seek immediate support by telephone:
  - [Department of Public Safety](#): 416-675-8500, or open the [Guardian App](#) and select “Call Humber Security.”
3. Call Police: 911
4. Seek medical attention if necessary. Go to an emergency room that has a domestic violence and sexual assault care centre (if accessible) or a local hospital.
5. Seek help/counselling/resources - see the list of on-campus and external supports below.

## Formal Report:

If you would like to make a formal report of having experienced sexual violence, call:

1. [Department of Public Safety](#): 416-675-8500 (ext. 4000 on-campus phones) or email [publicsafety@humber.ca](mailto:publicsafety@humber.ca)
2. [Office of Human Rights & Harassment](#): 416-675-3111 ext 5864 or email [humanrights@humber.ca](mailto:humanrights@humber.ca)

If you will be meeting with a representative from the Office of Human Rights & Harassment or Department of Public Safety, you may wish to bring a support person with you. This may be a union representative, friend, family member or colleague. A support person may not be a witness or a party to the complaint.

## On Campus Supports

1. [Department of Public Safety](#): 416-675-8500 (ext. 4000 on-campus phones)
2. [Office of Human Rights & Harassment](#): 416-675-3111 ext 5864 or email [humanrights@humber.ca](mailto:humanrights@humber.ca)
3. [Humber College Occupational Health & Safety](#): 416-675-6622 ext. 5673
4. [Human Resources Support Centre](#): 416-675-6622 ext. 5001
5. [Humber Faculty Union](#) (OPSEU 562): [info@opseu562.org](mailto:info@opseu562.org)
6. [Humber Support Staff Union](#) full-time and part-time (OPSEU 563)
7. [Student Support and Intervention Coordinators](#): 416-675-6622 ext. 2102
8. [Student Wellness and Accessibility Centre](#) - North Campus: 416-675-6622 ext. 5090; Lakeshore Campus: 416-675-6622 ext. 3331

## External Supports

### TORONTO

#### [The Sexual Assault and Domestic Violence Care Centre at Women's College Hospital](#)

416-813-6275

The Sexual Assault/Domestic Violence Care Centre (SA/DVCC), available 24 hours a day, seven days a week, is a comprehensive service that assists women, men, non-binary, and trans people who are survivors of sexual assault and domestic/intimate partner violence.

#### [Support Services for Male Survivors of Sexual Abuse](#)

1-866-887-0015

Immediate crisis and referral services in Ontario for male survivors of sexual abuse. Referrals to counselling, peer support and other community agencies. Available 24 hours a day, 7 days a week.

#### [Toronto Rape Crisis Centre/Multicultural Women Against Rape](#)

416-597-8808; available 24 hours a day

A confidential community support group that can provide referrals, information and resources. Can also offer support groups or one-on-one counselling. A crisis line can provide immediate support and information anonymously.

#### [Toronto Police Services - Guide for Sexual Assault Survivors](#)

#### [Victim Services Toronto](#)

416-808-7066

Victim Services Toronto provides immediate crisis response, intervention and prevention services which are responsive to the needs of individuals, families and communities affected by crime and sudden tragedies. Available 24 hours a day, 7 days a week.

### PEEL REGION (Brampton, Mississauga)

#### [Hope 24/7: Sexual Assault Centre of Peel](#)

1-800-810-0180

Crisis services to support those living in the Peel Region who have been impacted by relationship and sexual violence. Available 24 hours a day, 7 days a week.

#### [Chantel's Place \(Mississauga Hospital\)](#)

905-848-7580 ext. 2548

Medical care, documentation and referral for women and men who have experienced recent sexual assault or domestic violence. Available 24 hours a day, 7 days a week.

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## **DUFFERIN REGION (Including Orangeville and Shelburne)**

### **Family Transition Place**

1-800-265-9178

24/7 support for those in crisis or are experiencing or have a history with abuse.

### **The Sunrise Centre (Headwaters Healthcare Centre)**

519-941-2702

Sexual Assault and Domestic Violence Care and Treatment Program located at the Headwaters Healthcare Centre. Available 24 hours a day, 7 days a week.

## **HALTON REGION (Halton Hills, Milton, Oakville, Burlington)**

### **Sexual Assault and Violence Intervention Services**

905-875-1555

Offers free and confidential one-on-one crisis counselling services - no judgment, just support. Services can be short- or long-term in nature and are open to female-identified, male-identified and transgender people aged 12 and over who are survivors of violence, including childhood sexual abuse. SAVIS does not discriminate when it comes to race, colour, disability, age or national origin. Available 24 hours a day, 7 days a week.

## **GUELPH-WELLINGTON REGION**

### **Guelph-Wellington Women in Crisis**

24 Hour Crisis Line: 519-836-5710 or 1-800-265-7233

Office: 519-836-1110

Feminist community-based organization providing services to women and their children on domestic violence, sexual violence and human trafficking.

## **HAMILTON**

### **SACHA**

905-525.4162

Feminist, non-profit, community-based organization that provides supports to people who have experienced sexualized violence at any point in their lives. Works to end violence and oppression through education, advocacy, outreach, coalition building, community partnerships and activism. Available 24 hours a day, 7 days a week.

## **WITHIN ONTARIO**

### **211 Ontario**

Free, confidential live answer providing information on and referrals to Ontario community, social, health-related and government services. Available 24 hours a day, 7 days a week.

### **Assaulted Women's Helpline**

Free, confidential 24-hour telephone and TTY crisis telephone line to all women in the province of Ontario who have experienced any form of abuse. Assistance in finding local resources.

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### [Talk4Healing](#)

1-855-554-HEAL (4325) or 2-1-1

Free and culturally safe telephone helpline for Indigenous women living in Ontario

Provides services in English, Ojibway, Oji-Cree and Cree. Available 24 hours a day, 7 days a week.

### [Telehealth Ontario](#)

1-866-797-0000

Telehealth Ontario is a free, confidential service to get health advice or information. A registered nurse will take your call 24 hours a day, seven days a week. Assistance is available in more than 300 languages.

### [keep.meSAFE](#)

1-844-451-9700

For student employees (domestic and international students). Available 24 hours a day, 7 days a week.

### [The Ontario Coalition of Rape Crisis Centres \(OCRCC\)](#)

Network of sexual assault centres across Ontario. Represents 31 English-language sexual assault centres. Membership includes sexual assault centres from across Ontario offering counselling, information and support services to survivors of sexual violence, including childhood sexual abuse and incest.