

All-Gender Washrooms

Humber College is committed to ensuring that principles of equity and diversity are instilled as values throughout Humber's inclusive culture. Under Humber's Human Rights and Harassment Policy, Gender Diversity Policy and the Ontario *Human Rights Code (Code)*, all members of the Humber Community are protected from discrimination and harassment in several areas including goods, services and facilities. Humber's [Gender Diversity Policy](#) and the Ontario Human Rights Commission's [Policy on the Prevention of Discrimination based on Gender Identity and Gender Expression](#) state that all efforts should be made to ensure employees, students, staff, and visitors can use washrooms with safety, privacy and dignity, regardless of their gender identity or gender expression. All members of the Humber Community may choose to use any accessible all-gender washroom, regardless of their reason(s) for doing so.

Aren't washrooms designated for use by women or men only?

It is common for washrooms to be gender-segregated, that is deemed for exclusive use by women or men only. This does not take into account those who identify outside the gender binary or may not feel comfortable using a gender-segregated washroom for whatever reason.

Remember, there is a difference between sex assigned at birth and gender.

Sex is the classification of people as either male, female, or intersex. Sex is usually assigned at birth and is based on an assessment of a person's reproductive systems, hormones, chromosomes, and other physical characteristics. Gender can refer to the individual and/or social experience of being a man, a woman, or neither. Social norms, expectations and roles related to gender vary across time, space, culture, and individuals.¹ Self-identification is the sole measure of a person's gender.

What is an All-Gender Washroom?

An all-gender washroom is a washroom available to people of all genders. At Humber, these are single stall, lockable washrooms. All-gender washrooms provide access to a secure and private facility for all members of the Humber Community including those who are trans, people with disabilities, those who require an attendant, parents with children, etc. All-gender washrooms are identifiable by their visible signage.

Why is it important to have All-Gender Washrooms at Humber?

Having access to a secure washroom is a basic right for all people. Washrooms that are gender-segregated are frequent sites of discrimination and harassment for many members of the 2SLGBTQ+ community. For example, someone may be subject to harassment ranging from insults and threats to violence if their gender expression² does not match another

¹ <https://www.the519.org/education-training/glossary/>

² How a person publicly expresses or presents their gender. This can include behaviour and outward appearance such as dress, hair, make-up, body language, and voice. A person's chosen name and pronoun are also common ways of expressing gender. All people, regardless of their gender identity, have a gender expression and they may express it in any number of ways.

person's assumption of who should be using that washroom. All-gender washrooms provide a secure space for all members of the Humber Community.

Where are the locations of the All-Gender Washrooms at Humber?

Humber currently has several all-gender, single stall washrooms on its campuses. The locations of the washrooms are outlined below:

North Campus:

Building	Room
A	A107D
A	N109N
B	B105A
CAR	CAR138
CAR	CAR140
CTI	CTI111
CTI	CTI211
CTI	CTI311
CTI	CTI411
CTI	CTI424A
CTI	CTI425A
CTI	CTI426A
CTI	Ctl505
E	E131
E	E131
ETS	ETS208
FX	FX105
GH	GH105
I	I103
K	KB136
LRC	1071
LRC	1073
LRC	2100
LRC	2066
LRC	2067
LRC	3068
LRC	4042
LRC	5115
LRC	6091
LX	LX110F
M	MB105A
NX	NX305
NX	NX306
NX	NX405
NX	NX406
NX	NX505

NX	NX506
PG	PG202C

Lakeshore Campus:

Building	Room
A	A150
AN	AN107
AN	AN108
ART	ART103
ART	ART107
ART	ART205
ART	ART207
ATH	ATH108
ATH	ATH201
ATH	ATH301A
B	B107
BIR	BIR123
BIR	BIR124
F	F104
G	G103
G	G202
G	G302
H	H109
H	H206E
H	H209
H	HB109
IGS	IGS513
K	K102
K	K103
K	K203
K	KB103
L	L1008E
L	L1021
L	L2004
L	L2012
L	L3021
L	L4012
M	M207B
MED	MED-A106
MED	MED-B110
MED	MED-C101
MED	MED-C111
MED	MED-E106

MED	MED-202A
N	N012
R	R142A
WEL	WEL112
WEL	WEL202Y
WEL	WEL202Z
WEL	WEL208
WEL	WEL308

Humber's campus maps identifying the locations of the all-gender washrooms can be found on Humber's website under Campus Maps: <http://www.humber.ca/contact-us/campus-maps>