

LETTER FROM THE DEAN



PHOTO BY MICHELLE BOZZETTO
MEDIA COMMUNICATIONS STUDENT

Applied research and innovation at Humber depends on establishing and maintaining great partnerships; this annual report showcases Humber faculty, staff, and students at work executing projects with partners in the college, in industry, and in the community. We are also proud to introduce you to HumberLaunch members and their innovative new businesses. This year's report itself is a partnership with faculty and students in the School of Media Studies & Information Technology who have worked patiently with us to develop this unique, interactive format. Thank you, SMSIT!

We look forward to continuing to work with all our partners to expand Humber's contributions to industry and to our community, and we invite you to drop by our offices to explore your own applied research and innovation interests.

Patricia Morgan,
Dean of Applied Research & Innovation

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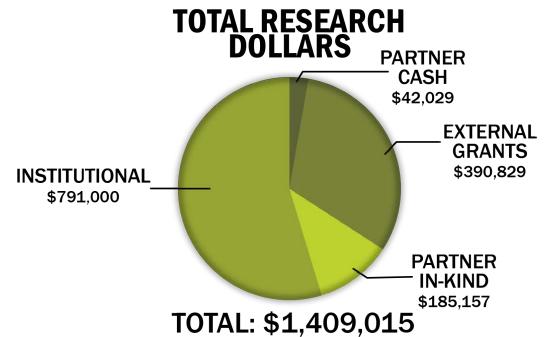
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Cover Image by Sabrina Rocca, Creative Photography Student
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APPLIED RESEARCH & INNOVATION

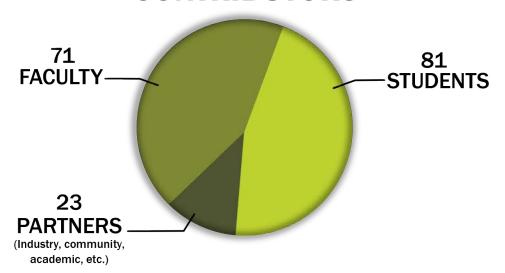


QUICK FACTS



101/1. φ1,405,015

NUMBER OF CONTRIBUTORS







RESEARCH EXELLENCE AWARD

GEORGES LIVANOS 2014-2015 AWARD RECIPIENT



PHOTO BY MICHELLE BOZZETTO
MEDIA COMMUNICATIONS STUDENT

Electronics Engineering Technology program coordinator Georges Livanos is the 2015 recipient of Humber's Research Excellence Award. Georges has been a faculty member in the School of Applied Technology since 2001, and his research pursuits range from home automation to biomedical applications.

ABOUT THE AWARD

The Research Excellence Award is designed to recognize faculty and staff members who have made significant contributions to the growth of Humber's research program. These contributions may include:

- creation of a well-established research program;
- research that involves students as research assistants or researchers. Ideally, the research will enable students to apply concepts they are learning in their program;
- research that attracts external partners as well as external funding. Often the research program will begin with SIRF or DAIR funding and then it will grow to attract external dollars;
- research that has an impact on the researcher's field or industry (e.g. patents) as well as on Humber students and/or curriculum; or
- research that includes knowledge dissemination through presentations, conferences, publications, etc.

Most recently, Georges has been working on the development of a device to help homeowners comply with regular furnace maintenance with industry partner Martino Contractors, a Toronto based company that supplies and installs residential Heating Ventilating and Air Conditioning (HVAC) equipment. With \$24,841 in funding from a Natural Sciences and Engineering Research Council of Canada (NSERC) Engage Grant, Georges led a multidisciplinary team of students who designed, developed, and tested an automated furnace maintenance system—the MB Furnace Minder. Georges is named as an inventor on a patent (pending) for the device, which is currently in beta testing. He looks forward to continuing his work with Martino Contractors as they further refine the system.

RESEARCH PROJECTS

COMMUNITY

PERSONAL SUPPORT WORKER COOKING AND CONFIDENCE

Project lead: Donna Skells, School of Health Sciences

Co-investigator: Sheila West-Merker, School of Health Sciences

Funder: Humber Developing Activities and Ideas for Research (\$1,628)

Students: Devin LaCroix, Maggie Litwin, Omran Omaid

Donna Skells and Sheila West-Merker are addressing concerns that community personal support workers (PSWs) are not prepared to cook a diverse range of meals for their clients whose cultural backgrounds vary. In collaboration with the School of Hospitality, Recreation & Tourism and Chef Matthew Fulton, the two developed a two-day cooking class for PSW students and examined its effect on students' confidence in their own cooking abilities. Student Maggie Litwin surveyed the cooking lab participants, and study results are being used to plan next steps for the program.

EXPLORING THE ROLE OF THE CHURCH AS A HEALTH RESOURCE FOR LIVES TOUCHED BY DEMENTIA

Partner: Ontario Research Coalition of Research Institutes/ Centres on Health and Aging, Seniors' Health Knowledge Network

Project lead: Robyn Plunkett, School of Health Sciences **Funder:** ORC Early Researcher Award (\$5,000)

Student: Jian Fei (Peter) Chen

Faculty member Robyn Plunkett aims to shed light on how community institutions offer health-enhancing opportunities for individuals living with dementia. Using the church as an exemplar, Plunkett and student Peter Chen identified ways that churches currently support individuals with dementia as well as ways that churches could provide further support. The study surveyed 51 church leaders, and the early results suggest that cultures that acknowledge dementia and reinforce inclusion can foster healthy environments for individuals living with dementia.

NEIGHBOURHOOD POLICING PROGRAM EVALUATION

Partner: Toronto Police Service

Project lead: Jeanine Webber, School of Social &

Community Services

Co-investigators: Alyssa Ferns, School of Social & Community Services; Daniel Fowler, Applied

Research & Innovation

Funder: SSHRC Institutional Grant (\$9,915)

Students: Marina Alves, Amy Baker, Rachel Cannatelli, Anna Maskulka, Hilry Neale Jr..

Alexandra Shaw, Joshua Shymko, Brett Weltman

"WE HAD THE CHANCE TO GIVE A VOICE TO COMMUNITY MEMBERS, COMMUNITY PARTNERS, AND PEOPLE LIVING IN COMMUNITIES IN TORONTO WHO DON'T NECESSARILY HAVE THE OPPORTUNITY TO HAVE THEIR VOICES HEARD. WE ARE POSITIVELY INFLUENCING CHANGE WITH TORONTO POLICE."

JOSHUA SHYMKO, STUDENT BACHELOR OF APPLIED ARTS - CRIMINAL JUSTICE

Humber and TPS are collaborating to evaluate the effectiveness of the Neigbourhood Policing Program (NPP), a program implemented by TPS in May 2013 to reduce crime and increase public safety and public trust in police. Through the program, neighbourhood policing teams were assigned to selected Toronto neighbourhoods to address community problems that are associated with observed crime patterns and strained relationships between community members and police. Preliminary results suggest that the NPP is making positive changes within these communities, and Jeanine Webber and her team will continue this groundbreaking research.



EDUCATION

SUCCESSFUL STRATEGIES FOR LEARNING CENTRES

Project lead: Cameron Redsell-Montgomerie, School of Liberal Arts & Sciences Funder: Humber Staff Initiated Research Fund (\$7,692)

Students: Osama Farah, Arslan Muhammad, Nguyen Anh Thu (Emma) Phan, Alexander Rowe, Million Tesfamariam The aim of this study was to assess whether the current learner-support model used by Humber's drop-in Math Centre is meeting student needs. A random sample of 240 students participated in the study. Results of this environmental scan indicate that the Math Centre can better market its resources to students and faculty members that use of mobile resources and online technology to reach students outside of conventional hours of operation would be beneficial.

"A LOT OF STUDENTS DON'T GET TO PLAY WITH STATS IN EVERYDAY APPLICATIONS, SO IT WAS NICE TO HAVE STUDENTS WORKING ON THIS PROJECT. THEY GOT TO SEE FIRST-HAND SURVEY COLLECTION METHODS AS WELL AS STATISTICAL RESEARCH."

CAMERON REDSELL-MONTGOMERIE, MATH CENTRE CO-ORDINATOR SCHOOL OF LIBERAL ARTS & SCIENCES

CRITICAL THOUGHT OF THE CLASSROOM: DEVELOPMENT OF A MEASUREMENT TOOL

Project lead: John Pucic, The Business School **Co-investigator:** Susan Kelsall, The Business School

Funder: Humber Staff Initiated Research Fund (\$6,110)

Student: Julia Chan

As an extension of Humber's ongoing Essential Skills pilot project supported by the Higher Education Quality Council of Ontario, the research team surveyed 424 students and professors to investigate a relationship between professors' ethical leadership and students' critical thinking in the classroom. The study found that professors' ethical leadership positively influenced student creativity and psychological capital (i.e. efficacy, hope, optimism, and resilience), yet not critical thinking. The findings on mediation and moderation are significant and help to explain the underlying psychological mechanisms at play. In particular, professor leadership in the classroom is shown to moderate the impact of the professor-student relationship on student creativity and psychological capital.

EXAMINING THE VIABILITY AND TARGETING OF ONLINE APPLIED BEHAVIOUR ANALYSIS COURSES

Partner: Parrot Partner

Project lead: Debbie Johnston, The

Business School

Funder: Humber Developing Activities and

Ideas for Research (\$2,756)

Students: Valentin Casado, Anastasia

Zolotareva

"THIS INFORMATION IS EXACTLY WHAT WE NEED TO MAKE AN INFORMED DECISION REGARDING ONLINE REVENUE STREAMS."

JUDY TENANT, EXECUTIVE DIRECTOR PARROT PARTNER

Debbie Johnston and her students conducted secondary research to determine the marketability of online learning resources related to parrot behavior modification and to identify the target market for such resources. In addition to this research, the students developed and populated a database of avian veterinarians, bird rescues, parrot clubs, and related organizations in Canada and the U.S. Both the database and study results were shared with Parrot Partner, a registered charity whose goals are public education, parrot training, and adoption. Parrot Partner is using this research to determine how best to develop online learning materials.



TECHNOLOGY

DEVELOPMENT OF AN AGRICULTURAL APPLIANCE APPLICATION FOR ONTARIO LIFESTYLE FARMERS

Partner: Castlemore Educational Services Inc.

Project lead: Peter Wheeler, School of

Applied Technology

Funders: Humber Developing Activities and Ideas for Research (\$1,404); NSERC

Engage (\$24,661)

Students: Vamsidhar Allampati, Jason Conway, Michael Voitov, Zhitao Xin, Hang

Yin

Castlemore Educational Services and Humber have partnered to build a device that will help farmers track and manage environmental crop conditions in an easy to use package. Electrical Engineering Technology and Industrial Design students have designed, built, and evaluated a prototype device, which consists of a tablet, a case, an application, back end analytics, and sensors for measuring crop conditions such as temperature, rainfall, soil moisture, pH, chlorophyll, and more. As a result of the project, a provisional patent has been filed, and the team plans to have a commercial product available to Ontario lifestyle farmers by 2016.



"WE ARE MOVING A DREAM CLOSER TO COMMERCIALIZATION."

PETER WHEELER, FACULTY MEMBER SCHOOL OF APPLIED TECHNOLOGY

THE NEXT GENERATION GAMING GLOVE

Partner: BregLabs Inc.

Project lead: Odin Cappello, School of Applied Technology

Co-investigators: Glenn Moffatt, School of Applied Technology; Rob Robson, School of Media Studies & Information

Funder: OCE Voucher for Innovation and Productivity (\$18,767)

Students: Jake Deichert, Matt Draimin, Ryan Ebbers, Devin LaCroix, Brian Lefrancois, Troydon Rosario, Lauren Thomas Faculty members and students from Humber's School of Applied Technology are working with industry partner BreqLabs to design, test, and validate a manufacture-ready prototype of the company's innovative smart glove. The project will result in a wearable sensor glove that offers aesthetic appeal and comfort while housing BreqLabs' high precision hand tracking technology. Along with the glove's industrial design, students from Humber's School of Media Studies & Information Technology have developed a gesture-based 3D video game, "Tabletop Golf," that receives input from the glove in order to demonstrate its functionality in an immersive virtual environment.

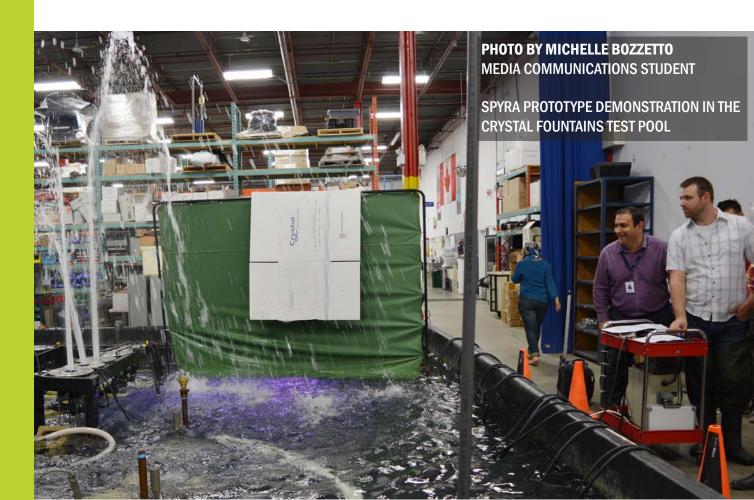
SPYRA REDESIGN

Partner: Crystal Fountains
Project lead: Hassan Hassan, School of
Applied Technology
Co-investigator: Muhammad Khan,
School of Applied Technology
Students: Michael Domenichiello, Jacob
Pranger

Building on an earlier collaboration investigating the feasibility of underwater radio frequency communications, Humber has tackled a new project with Crystal Fountains. Faculty member Hassan Hassan and Mechanical Engineering students Michael Domenichiello and Jacob Pranger worked with Crystal Fountains to redesign Spyra, a fountain system that allows water sequencing on multiple planes. The students designed and developed two working prototypes, converting the Spyra from a pneumatic system to an electromechanical system that is smaller, more efficient, and more cost effective. The team is currently refining these prototypes for production. The redesigned Spyra is expected to hit the market in 2017.

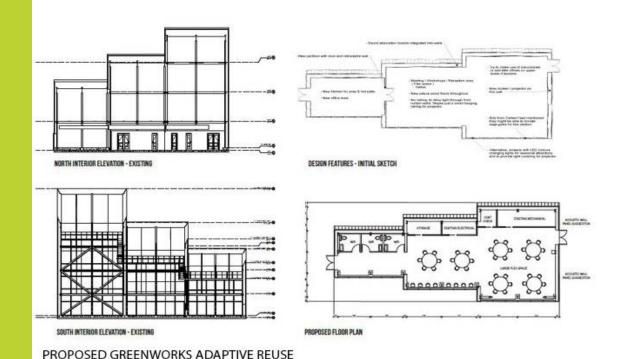
"I'VE GAINED KNOWLEDGE ABOUT HOW PRODUCTS ARE BEING THOUGHT OF, PRODUCED, AND ENGINEERED IN THE WORKPLACE."

JACOB PRANGER, STUDENT MECHANICAL ENGINEERING TECHNOLOGY



GREENWORKS: ADAPTIVE REUSE DESIGN INTERVENTION

Partner: Toronto and Region Conservation Authority (TRCA) Project lead: Elizabeth Fenuta, School of Applied Technology Funder: Humber Developing Activities and Ideas for Research (\$3,000) Students: James Arin, Aliesha Dewdney, Winiefred N'Diaye, Jon Nelken, Junxiang (Jason) Tian, Van Tran Working with TRCA, students from the Architectural Technology and Interior Design programs have created a sustainable adaptive reuse design intervention for the GreenWorks building, a part of the BRE Innovation Park @ The Living City Campus at Kortright. The GreenWorks refurbishment aims to convert the existing water treatment facility into a modern, environmentally efficient, multi-purpose building. Sustainable.TO is currently developing the final design for permit submission, and Humber will continue its research with TRCA as the Innovation Park enters the construction phase.



"THE MULTIDISCIPLINARY TEAM OF STUDENTS WAS SO ENGAGED! THEY REALLY ENJOYED WORKING WITH THE CLIENT AND APPLYING THEIR KNOWLEDGE TO A REAL-LIFE SITUATION. IT WAS EXCITING FOR ME TO SEE THE PROCESS UNFOLD."

ELIZABETH FENUTA, FACULTY MEMBER SCHOOL OF APPLIED TECHNOLOGY

DESIGN INTERVENTION

AUTOMATION ORE SORTER

Partner: Oretome Ltd.

Project lead: Neal Mohammed, School of

Applied Technology

Students: Zhengming Liu, Mark Van Weert

Industry partner Oretome Limited worked with faculty member Neal Mohammed and students from the Electromechanical Engineering program to develop a new type of ore sorter that will improve energy efficiency by eliminating the compressed air blasting requirement of conventional sorters. The students constructed a functional prototype as part of their program requirements. Oretome will continue testing the prototype to further develop its functionality.



MEDIA

AUGMENTED REALITY: APPLYING A **NEW MARKETING TECHNOLOGY**

Project lead: Amanpreet Chhina, The **Business School**

Co-investigator: Owen Parker and Marcos Cavenaghi, The Business School

Funder: Humber Developing Activities and

Ideas for Research (\$810)

Student: Michelle Conrad

Augmented reality (AR) technology integrates digital information with live video or a user's environment in real time. AR holds promise for the marketing industry by providing a new way to communicate with customers. Faculty members and student Michelle Conrad conducted a literature review and created an annotated bibliography about the marketing applications of AR, which will support their continued investigation of AR-based marketing strategies.

TALKABIT

Project lead: Andrew Ainsworth, School of **Media Studies & Information Technology Co-investigator**: George Paravantes, **School of Media Studies & Information**

Funder: Humber Developing Activities and Ideas for Research (\$2,541)

Student: Maggie Dron

Humber faculty and students are developing Talkabit, a mobile application designed to enhance digital interaction between students using self-recorded, time-limited video on smart phones. The aim of the app is to facilitate active discussion of course content online. With the support of DAIR funding, the team conducted a literature review and a needs assessment and developed preliminary wireframes and a prototype of the app. Faculty member Andrew Ainsworth has since received SIRF funding to continue developing this promising tool.

APPSEED ADVANCED FEATURE DEVELOPMENT

Partner: AppSeed Studio Inc.
Project lead: George Paravantes,
School of Media Studies & Information
Technology

Funder: OCE Voucher for Innovation and

Productivity (\$18,375)

Students: Tristan Darwent, Dustin Gamble, Ariel Gelbard, Tanya Grimes

AppSeed Studios Inc. is a startup company created by faculty members Greg Goralski, Adam Leon, and Andrew Dertinger. The company's innovative technology allows users to easily and accurately turn hand-drawn sketches into interactive app prototypes using computer vision. The app identifies enclosed spaces on a sketch and allows users to turn them into buttons, maps, or other elements and input text. AppSeed worked with a team of Web Design and Interactive Media students to develop the user experience and user interface of the application, which was released in the Apple iTunes store in March.



ONLINE CONNECTIONS: USING FACEBOOK AT HUMBER

Project lead: Naveen Joshi, School of Liberal Arts & Sciences Funder: Humber Developing Activities and

Ideas for Research (\$3,000) **Student:** Melanie Johnston

Faculty member Naveen Joshi has investigated the motivations and outcomes of Humber students who use social networking sites (SNS) to engage with their course material and the people in their classes. Semi-structured interviews were conducted to gain an understanding of students' ideas and impressions of SNS, the ways in which they represent themselves on SNS, how and what information they share and exchange, and the ways in which they develop relationships online. Joshi has received SIRF and RIF funding to continue his study with a larger sample of students.

INTERNAL FUNDING PROGRAMS

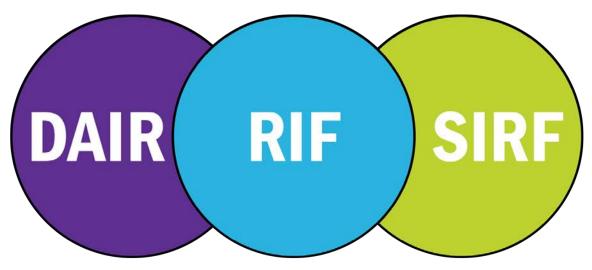
Since launching SIRF in 2009, and DAIR in 2013, Applied Research and Innovation has supported

61 PROJECTS



"IT WAS FABULOUS TO HAVE FUNDING FROM DAIR. WITHOUT THAT, I DON'T THINK WE COULD HAVE MADE THIS HAPPEN."

DEBBIE JOHNSTON, DIRECTOR OF CONTINUING EDUCATION THE BUSINESS SCHOOL



The Developing Activities and Ideas for Research (DAIR) program supports Humber employees who are in the early stages of developing an innovative project. DAIR projects cultivate long-term initiatives that align with Humber's strategic research and innovation priorities.

Newly launched in 2015, Research and Innovation Fellowships (RIF) provide course release time to Humber faculty members who are planning or executing applied research or innovation projects with industry, community, or academic partners. The Staff Initiated Research Fund (SIRF) supports Humber employees who are engaged in original, externally-focused applied research and innovation. The fund allows employees to explore strategic applied research and innovation initiatives.

"I WAS ABLE TO DO A QUANTITATIVE STUDY DURING MY PROGRAM, BUT DOING THIS QUALITATIVE STUDY IS TOTALLY DIFFERENT. DOING THE INTERVIEWS, TRANSCRIBING, CODING, AND RESEARCH TO BACK UP OUR FINDINGS — IT'S A BRAND NEW EXPERIENCE FOR ME THAT WOULDN'T BE POSSIBLE WITHOUT SIRF."

EMILY STROEBEL, STUDENT BACHELOR OF APPLIED ARTS - CRIMINAL JUSTICE

HUMBER REB

Humber's Research Ethics Board (REB) ensures the ethical acceptability of research involving human participants in accordance with the Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans.



SUSTAINABILITY

Applied Research & Innovation has gone paperless!

This year Applied Research & Innovation moved the Research Ethics Board (REB) and all internal funding programs (i.e. DAIR, SIRF, and RIF) to a completely paperless online application management system, making Humber the first college in Ontario to have a paperless REB. The new system will dramatically reduce the amount of paper used by the department. Applied Research & Innovation has also published its first paperless annual report—the one you're reading. As an active participant in Humber's sustainability initiative, Applied Research & Innovation is committed to reducing its footprint and supporting Humber in becoming a leader in sustainability.

PARTNERS AND CONTACT

Partners

416 Automation Inc.

AppSeed Studios Inc.

BioSteel Sports Supplements Inc.

Bishop's University

BreqLabs Inc.

Carleton University

Castlemore Educational Services Inc.

Chrysalis Yoga

City of Toronto

CCFEW (Citizens Concerned about the Future of the

Etobicoke Waterfront)

Crystal Fountains

Fasken Martineau

Friends of Sam Smith Park

Holland Bloorview Kids Rehabilitation Hospital

Martino Contractors Inc.

McMaster University

MS Filter Systems Inc.

Ontario Research Coalition of Research Institutes/

Centres on Health and Aging

Oretome Ltd.

Parrot Partner

Saskatchewan Polytechnic

Seniors' Health Knowledge Network

St. Joseph's Healthcare Hamilton

Toronto and Region Conservation Authority

Toronto Police Service

Funders













Social Sciences and Humanities Research Council of Canada Conseil de recherches en sciences humaines du Canada



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Laurie Cooper Project Assistant laurie.cooper@humber.ca 416-675-6622 ext. 5214



QUICK FACTS

AUGUST 2014

- Welcomed new Community Outreach Coordinator, Sarah Lenarcic
- Partnered with Enterprise Toronto and Mastermind Mentorship Program

OCTOBER 2014

- Received \$200,000 through OCE's On-Campus Entrepreneurship Activities program, a component of Ontario's Youth Jobs Strategy
- Hosted Startup Weekend Etobicoke
- Participated in the CN Tower Climb to raise money for the United Way

JANUARY 2015

 Launched the innovative Prototype Lab at Humber with the School of Applied Technology

APRIL 2015

 Announced and celebrated the winners of the inaugural HumberLaunch Entrepreneurship Awards

SEPTEMBER 2014

- Partnered with MaRS as a satellite centre for their Online Entrepreneurship 101 course
- Welcomed new Program Assistants, Bram Cherun and Marisa Tomassi
- Officially opened to community members

DECEMBER 2014

 Awarded \$80,000 to student entrepreneurs through the New Venture Seed Fund

MARCH 2015

 Awarded \$40,000 to student entrepreneurs through the LaunchPad competition

52 ACTIVE MEMBERS

42 HUMBERLAUNCH BUSINESSES

187 WALK-INS

COMMUNITY OUTREACH

HumberLaunch was founded in 2011, offering services to Humber students and alumni. In September 2014, HumberLaunch opened its doors to entrepreneurs from Etobicoke and surrounding areas, offering resources and membership to community businesses. Since then, HumberLaunch has engaged with over 30 community agencies, developing collaborations with the Lakeshore West Post, MicroSkills, the Queensway Employment & Social Services, Enterprise Toronto, and MaRS. HumberLaunch has also joined three community based networks: the ONE Network Partners in Peel, the Etobicoke Youth Network, and the Lakeshore Interagency Network.

In its first year, the community outreach initiative has been a success. Nine community entrepreneurs have joined Humber*Launch* to develop their innovative business ideas, and Humber*Launch* has delivered quality events and workshops to the community, including a Startup Weekend with over 70 attendees, a Startup Skills Mixer, twelve information sessions, and several community tours of the Prototype Lab located at Humber's North campus.

Humber*Launch* continues to develop exciting new community initiatives with plans for a year-long pop-up incubator event series in partnership with Richview Public Library and one-on-one drop-in consulting at pop-up incubators located at community partner agencies next year.

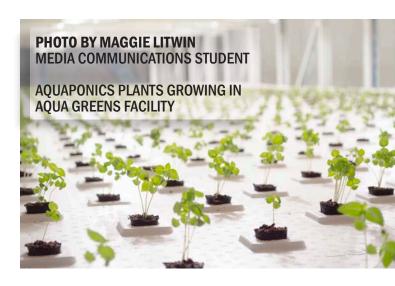


MEMBERS

Aqua Greens

Aqua Greens was founded in 2013 by Humber alumni Pablo Alvarez and Craig Petten. Pablo and Craig grow nutrient-rich organic greens using aquaponic production methods. Both the greens and tilapia (which are required for aquaponic production) are being sold to grocery stores and restaurants throughout Toronto.

Pablo and Craig are three-time winners of Humber*Launch* awards. They were among the New Venture Seed Fund winners in 2013; in 2014, they were awarded \$20,000 during the *Launch*Pad competition; and this year, they took home the Innovation of the Year award at the Humber*Launch* Entrepreneur Awards.



OUR MEMBERS

Alora Artistry Alpha Obstacle Training Amazimbo **Andrew Prosdocimi Ansik Aqua Greens** Armed **Baru Life Bien Pham BlakBlak Boobeyes** Bogs **Braids for Aids Branch Yoga & Wellness Butter Skin Chaleur Films**

Charles Hargobind

Clean Car Clean

ColinResponse

CheanLinkz Corporation

Dynamic Website Development Embr Events Energize the Earth Exclusive Dry Cleaners Feat.Her **Femme International** FIT **Gidea Group** Gig **Gluten Be Gone** Headquarters Cooperative **Health Passport Herb Communications Humanity & Co.** Jam Box JayU

DSyk. Music

Dynamic Innovations

Julie Fitzgerald Fiddle & **Stepdance** Kanaka Fur & Leather **Kozak Video Reels Loving Support Services Marty Bernie Music Meal Deals** Popped Up **Possibly with Dynamite Premium Near Beer** R.E.L.M. R.E.S.T. Centres **Rent4Students** Rockit **Runway Crush Schource Simplistics Skyline Farms Snaplas**

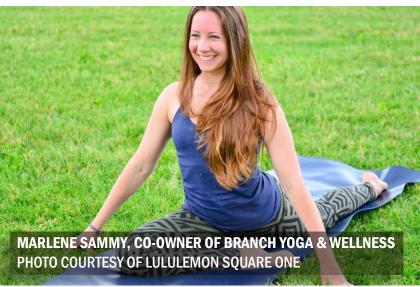
Jobficient

SocialEyez Media **SoundStill Productions Spunky** St. Bernard **Starting Point SunPillar Swing-Rite Team Octopus Productions** The Collectors Inc. **The Sorry Girls TrainSmart Tuscarora** Victoria's Organized Living WaterWave WiPit **Working for Full Bellies Xper Z-Con Property Services**

Simplistics

Itzik Levy and Jeremy Haber have been active members of HumberLaunch since their company, Simplistics, received funding from the New Venture Seed Fund competition in 2011. Based in Toronto, Simplistics is a web design and development company that works with a variety of professional services firms—the HumberLaunch website is one of many websites in their impressive portfolio.





Branch Yoga & Wellness

Marlene Sammy, co-founder and co-owner of boutique yoga studio Branch Yoga & Wellness, became a member of HumberLaunch in 2015.

Marlene subsequently placed runner-up for the Young Entrepreneur of the Year award at this year's HumberLaunch Entrepreneur Awards and won the Community Pitch-It Contest. Branch Yoga offers vinyasa, aerial, and restorative yoga classes, and although its been open for only one year, the studio is already making waves throughout the community. BlogTO recently named Branch Yoga as the top yoga studio in Etobicoke.

Member resources include:

- Mentorship
- Coaching
- Concierge services
- Access to funding opportunities
- Meeting facilities
- 3D printing services
- Social media assistance



NEW VENTURE SEED FUND

Humber's New Venture Seed Fund provides up to \$10,000 of start-up capital, on a competitive basis, to businesses founded by Humber students and alumni. Since 2010, the fund has provided support to over 33 new businesses to build on their innovative ideas.

The New Venture Seed Fund seeks applications in the fall of each year. Selection criteria include quality and completeness of a business plan, creativity, capacity for generating employment, potential for sustainability, and applicants' academic record. This year the fund made awards to nine new businesses.

31 APPLICANTS 9 WINNERS

Baru Vibes

Claire Doyle is a School of Creative & Performing Arts alumnus. She and her partner Juan Carlos Medrano Magal Ianes formed Baru Vibes, a non-profit organization that provides weekly music workshops for at-risk youth. The workshops focus on leadership development, team-building skills, and improving self-esteem through music.

Bogs

Tristan Darwent, a student in the School of Media Studies & Information Technology, and his partners Will Du and Ariel Gelbard have created a lockbox that can be locked and unlocked with a smartphone or compatible key tag using Wi-Fi and NFC technology.



Clean Car Clean

Clean Car Clean is a new company launched by Patrick Millerd, a student in Humber's School of Creative & Performing Arts. Patrick offers mobile vehicle cleaning services using waterless technology.

DSyk. Music

Daniel Sykora is a student in Humber's School of Creative & Performing Arts.

Daniel provides custom, high-quality musical scores for independent filmmakers and video game developers.



Energize the Earth

Chad Davis is a School of Applied Technology student who is working to provide renewable energy installation services. Energize the Earth installs solar energy systems to help minimize negative the environmental impact of other energy sources.

Gig

School of Media Studies & Information Technology student Kristina Fercec and her partner Sean Rowe are developing a social media app to help connect job seekers with potential employers for short-term employment in niche markets.



Headquarters Cooperative

School of Creative & Performing Arts alumnus Jordan Circosta and his team of musicians, Holly Jamieson, Tim McRae, Jared Parker, and Julian Powell, launched Headquarters Cooperative, a not-for-profit music promotion company that puts on shows for up-and-coming local bands.

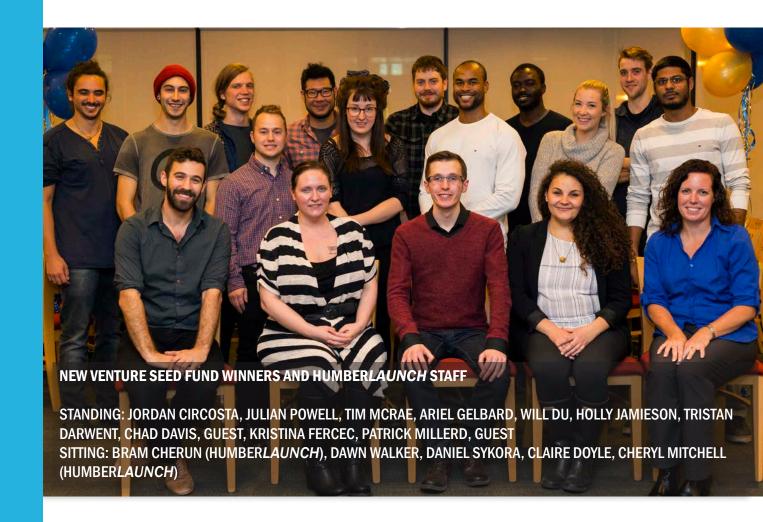


Starting Point Massage and Esthetics

Dawn Walker, a Business School student, offers spa services to her clients while promoting wellness and beauty education.

Team Octopus Productions

Thiago de Sousa Costa is a School of Creative & Performing Arts graduate. His business Team Octopus Productions is a music production company that offers services such as album production and branding strategies.



LAUNCHPAD

The *Launch*Pad competition was introduced three years ago to promote commercialization and economic development. Since then, *Launch*Pad has awarded a total of \$120,000 to 19 new startups.

Each year, the competition receives dozens of applications from Humber student and alumni entrepreneurs. Applicants are narrowed down to 16 semi-finalists who attend two speed-pitching events. At each event, the entrepreneurs pitch their business ideas to a variety of coaches who offer feedback and assistance to each team. Based on the coaches' feedback and other criteria, the finalists are chosen and advance to the final *Launch*Pad event where they pitch their ideas to a panel of judges for a share of \$40,000.

In 2014-2015, there were 25 applicants and 8 winners.



Business: Flexible Integrated Tactics (FIT)

Team: Madeline Pishori **Amount Awarded**: \$12,000

Description: Multi-meal kit to promote healthy lifestyle

Business: Rent4Students

Team: Savio Wong, Hossein Ghamsari, and Rostyslav Rulov

Amount Awarded: \$10,000

Description: Online rental portal for students

Business: Gig

Team: Kristina Fercec and Sean Rowe

Amount Awarded: \$5,000

Description: App offering unique gigs

"IT IS AN AMAZING OPPORTUNITY FOR ENTREPRENEURS TO PRACTICE THEIR PITCHES."

MADELINE PISHORI, FLEXIBLE INTEGRATED TACTICS

Business: DSyk.Music Team: Daniel Sykora Amount Awarded: \$4,000

Description: Custom, high-quality music scoring solution

Business: Headquarters Cooperative

Team: Jordan Circosta, Tim McRae, Julian Powell, Jared

Parker, and Holly Jamieson **Amount Awarded:** \$3,000

Description: Non-profit running live music events

Business: The Collectors Inc.

Team: James Taylor

Amount Awarded: \$2,000

Description: Showcasing collectibles from around the world

Business: Loving Support Services

Team: Courtney Dewar, Dianne Maulseed, and Kayla-

Monai McCalla

Amount Awarded: \$2,000

Description: Providing seniors with home care

Business: Possibly with Dynamite

Team: Mike Mathieson and Denielle Bassels

Amount Awarded: \$2,000

Description: Niche audio recording and production company

MENTORS

This year Humber*Launch* mentors included thirteen industry professionals and Humber faculty members with experience in a wide variety of areas including financial services, marketing and advertising, and fine arts. These mentors are an invaluable resource — supporting Humber*Launch* entrepreneurs as they develop their ideas into viable businesses. Whether through one-on-one guidance, running workshops, or participating as coaches or judges in competitions, mentors are instrumental to the success of both the entrepreneurs and the Humber*Launch* program.

Humber*Launch* is always looking for new mentors—both within and outside the Humber community—who have experience, expertise, and a desire to help the startup community. We encourage anyone who is interested in providing mentorship to new entrepreneurs to contact Bram Cherun.

HUMBER MENTORS

Steve Bang, The Business School
Christopher Dunsmuir, The Business School
Mark Farber, The Business School
Elizabeth Fenuta, School of Applied Technology
Paul Griffin, The Business School
Gamini Hemalal, School of Hospitality,
Recreation & Tourism
Brad Herd, The Business School
Mark Stoiko, The Business School

INDUSTRY MENTORS

Olufemi Adegun, Centre for Entrepreneurial
Leadership
Jay Georgi, Nadvia Diversified Investments
Mike Hook, Intrepid Law
Jerry Smith, retired
Kevin Smith, The Story Architect

"HUMBERLAUNCH HAS CONNECTED US WITH ADVISORS THAT ARE CRUCIAL TO OUR SUCCESS AND MENTORS THAT HAVE BEEN WITH US FROM THE START."

CRAIG PETTEN, CO-FOUNDER, AQUA GREENS

Mark Stoiko

Mark teaches entrepreneurship, professional selling, and international business courses in The Business School at Humber. He has extensive experience working in marketing and sales, has founded two companies (an advertising agency and a market research business), and is a member of the angel investing group Maple Leaf Angels. As a HumberLaunch mentor since 2012, Mark has mentored several new entrepreneurs and participated in many events and workshops as a coach or moderator. With so much experience to offer, Mark is a huge support to the new entrepreneurs he mentors as they embark on their own entrepreneurial journeys.



PHOTO COURTESY OF BANK OF MONTREAL

Mike Hook

Mike owns and operates a legal practice where he primarily works with small businesses and entrepreneurs. When he is not practicing law, he spends his time working at his other startup—a whisky distillery—or volunteering as a medic in disaster areas worldwide. Since becoming a HumberLaunch mentor in 2014, Mike has been an active coach, mentoring entrepreneurs and providing legal advice at numerous HumberLaunch events. As an entrepreneur himself, he is in an ideal position to work with startups and help other entrepreneurs face the same business challenges that he does.



PHOTO BY CHRIS POTTER

"QUITE OFTEN YOU LEARN YOUR LESSONS BY DOING AND MAKING MISTAKES. IF THE ENTREPRENEURS HERE HAVE THE OPPORTUNITY TO LEARN FROM MY MISTAKES, THEN EVERYONE'S A LITTLE FURTHER FORWARD."

MIKE HOOK, MENTOR

ENTREPRENEUR AWARDS

In April, Humber*Launch* hosted its first ever Entrepreneur Awards, honoring the success of member entrepreneurs and the contribution of mentors. An evening of celebrations was held in Humber's student-run restaurant, The Humber Room, where fifty attendees from Humber and the community gathered to honor the award recipients. Among the attendees were special guests Deputy Mayor Vincent Crisanti and Shantanu Mittal, Business Development Manager at OCE, who presented awards to the winners.

2015 HumberLaunch Entrepreneur Award Recipients

Entrepreneur of the Year Award

Winner: Zak Katz from Embr Events

Runner-up: Mike Mathieson from Possibly with

Dynamite

Young Entrepreneur of the Year Award

Winner: Tim O'Reilly from SoundStill Production Runner-up: Marlene Sammy from Branch Yoga &

Wellness

Innovation of the Year Award

Winner: Aqua Greens

Runner-up: Possibly with Dynamite

Startup of the Year Award

Winner: Ansik Inc.

Runner-up: Aqua Greens

Mentor of the Year Award

Winner: Steve Bang

Runner-up: Elizabeth Fenuta



CONTACT

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6200+ likes



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25 events 1001 tickets sold



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Partners



















Credits

HumberLaunch Cover Image by Maggie Litwin, Media Communications Student