

## Pathways to Human Rights Education & Action: Integrating Head and Heart

### Human Rights Training Sessions for 2020/2021

The Centre for Human Rights, Equity & Diversity (the Centre) engaged the Humber College community in a participatory and consultative process to obtain feedback on Humber's Human Rights Policy and Human Rights Complaint Resolution Procedures in 2018. As a result, Humber launched the revised Human Rights Policy and Human Rights Complaint Resolution Procedures in December 2018.

The Ontario Human Rights Commission requires that all employers provide ongoing education and training on the organization's human rights policy. All Humber employees (full-time, non-full-time, work-study) are required to update their knowledge of Humber's Human Rights Policy and Complaint Resolution Procedures.

We understand that **non-full-time** faculty may experience scheduling challenges to attend a weekday human rights training session and for this reason, the Centre is also offering training sessions on Saturday mornings for **non-full-time** faculty.

**Please note:** All Humber employees who have attended a Humber Human Rights Training session prior to **August 2018** are required to refresh their knowledge of Humber's Human Rights Policy and Complaint Resolution Procedures.

Participants at the training workshop will:

1. Increase their understanding of key Human Rights terms and concepts in order to more effectively prevent, recognize and respond to human rights related concerns;
2. Receive resources that will assist in enhancing inclusion at Humber; and
3. Receive Humber's Human Rights Policy.

To facilitate your attendance, Human Rights Training sessions will be offered throughout the 2020/2021 academic year through an online registration process available at: [hrs.humber.ca/register](https://hrs.humber.ca/register).

Summer 2020 (June 1, 2020 to August 31, 2020)	
<b>Wednesday, July 29 &amp; Thursday, July 30, 2020</b> 1:00 pm – 2:30 pm MS Teams <b>Marketing and Communications, Faculty of Media and Creative Arts</b> <b>CLOSED SESSION</b>	<b>Tuesday, August 18 &amp; Wednesday, August 19, 2020</b> 10:00 am – 11:30 am MS Teams <b>Support staff</b> <b>CLOSED SESSION</b>
<b>Monday, August 24 &amp; Tuesday, August 25, 2020</b> 1:00 pm – 2:30 pm MS Teams <b>New Faculty</b> <b>CLOSED SESSION</b>	<b>Wednesday, August 26 &amp; Thursday, August 27, 2020</b> 1:00 pm – 2:30 pm MS Teams <b>Clinical Teacher Training</b> <b>CLOSED SESSION</b>
Fall 2020 (September 1, 2020 to December 20, 2020)	
<b>Tuesday, September 1: 1:00 pm – 2:30 pm &amp; Wednesday, September 2, 2020</b> 10:00 am – 11:30 am MS Teams <b>Faculty of Applied Sciences and Technology</b> <b>CLOSED SESSION</b>	<b>Thursday, September 3, 2020</b> 1:00 pm – 4:00 pm MS Teams <b>Clinical Teacher Training</b> <b>CLOSED SESSION</b>

<p><b>Thursday, September 17, 2020</b> 9:00 am – 12:00 pm MS Teams <b>School of Music and Fine Arts, Faculty of Media and Creative Arts (FMCA)</b> <b>CLOSED SESSION</b></p>	<p><b>Wednesday, September 23 &amp; Thursday, September 24, 2020</b> 10:00 am – 11:30 am MS Teams <b>Bachelor of Nursing</b> <b>CLOSED SESSION</b></p>
<p><b>Wednesday, September 30 &amp; Thursday, October 1, 2020</b> 1:00 pm – 2:30 pm MS Teams <b>Bachelor of Nursing</b> <b>CLOSED SESSION</b></p>	<p><b>Wednesday, October 7 &amp; Thursday, October 8, 2020</b> 10:00 am – 11:30 am MS Teams <b>OPEN SESSION</b></p>
<p><b>Friday, October 9, 2020</b> 9:00 am – 12:00 pm MS Teams <b>Faculty of Media and Creative Arts</b> <b>CLOSED SESSION</b></p>	<p><b>Tuesday, October 27, 2020</b> 9:00 am – 12:00 pm MS Teams <b>Trades, Faculty of Applied Sciences &amp; Technology</b> <b>CLOSED SESSION</b></p>
<p><b>Thursday, October 29, 2020</b> 1:00 pm – 4:00 pm MS Teams <b>Trades, Faculty of Applied Sciences &amp; Technology</b> <b>CLOSED SESSION</b></p>	<p><b>Tuesday, November 3 &amp; Wednesday, November 4, 2020</b> 10:00 am – 11:30 am MS Teams <b>Faculty of Liberal Arts and Sciences and Innovative Learning</b> <b>CLOSED SESSION</b></p>
<p><b>Wednesday, November 11 &amp; Thursday, November 12, 2020</b> 1:00 pm – 2:30 pm MS Teams <b>Support Staff</b> <b>CLOSED SESSION</b></p>	<p><b>Wednesday, November 18 &amp; Thursday, November 19, 2020</b> 1:00 pm – 2:30 pm MS Teams <b>Faculty of Media and Creative Arts</b> <b>CLOSED SESSION</b></p>
<p><b>Tuesday, November 24 &amp; Wednesday, November 25, 2020</b> 10:00 am – 11:30 am MS Teams <b>Faculty of Business</b> <b>CLOSED SESSION</b></p>	<p><b>Tuesday, December 1 &amp; Wednesday, December 2, 2020</b> 1:00 pm – 2:30 pm MS Teams <b>Faculty of Social and Community Services</b> <b>CLOSED SESSION</b></p>
<p><b>Wednesday, December 9 &amp; Thursday, December 10, 2020</b> 1:00 pm – 2:30 pm MS Teams <b>OPEN SESSION</b></p>	<p><b>Tuesday, December 15, 2020</b> 9:00 am – 12:00 pm MS Teams <b>Faculty in Performing Arts Programs (Comedy and TV Writing and Producing)</b> <b>CLOSED SESSION</b></p>
<b>Winter 2021 (January 1, 2021 to April 30, 2021)</b>	
<p><b>Wednesday, January 6, 2021</b> 9:00 am – 12:00 pm MS Teams <b>Clinical Teachers</b></p>	<p><b>Thursday, January 7, 2021</b> 9:00 am – 12:00 pm MS Teams <b>Clinical Teachers</b></p>
<p><b>Monday, January 11, 2021</b> 9:00 am – 12:00 pm MS Teams <b>Faculty of Media and Creative Arts - Music Faculty &amp; Theatre Performance Faculty</b></p>	<p><b>Monday, January 11, 2021</b> 1:00 pm – 4:00 pm MS Teams <b>Faculty of Media and Creative Arts - Music Faculty &amp; Theatre Performance Faculty</b></p>
<p><b>Tuesday, January 12, 2021</b> 9:00 am – 12:00 pm MS teams <b>Clinical Teachers</b></p>	<p><b>Tuesday, January 19, 2021</b> 9:00 am – 12:00 pm MS Teams <b>Human Resources and Organizational Effectiveness</b></p>
<p><b>Wednesday, January 20, 2021</b> 1:00 pm – 4:00 pm MS Teams <b>Human Resources and Organizational Effectiveness</b></p>	<p><b>Wednesday, January 27, 2021</b> 1:00 pm – 4:00 pm MS Teams <b>Digital Solutions, Information Technology Services</b></p>
<p><b>Thursday, January 28, 2021</b> 9:00 am – 12:00 pm MS Teams <b>ALL STAFF: OPEN SESSION</b></p>	<p><b>Wednesday, February 3 &amp; Thursday, February 4, 2021</b> 10:00 am – 11:30 am MS Teams <b>Faculty of Liberal Arts and Sciences and Innovative Learning</b></p>

<b>Friday, February 19, 2021</b> 9:00 am – 12:00 pm MS Teams <b>ALL STAFF: OPEN SESSION</b>	<b>Wednesday, February 24 &amp; Thursday, February 25, 2021</b> 1:00 pm – 2:30 pm MS Teams <b>Faculty of Business</b>
<b>Tuesday, March 2 &amp; Wednesday, March 3, 2021</b> 1:00 pm – 2:30 pm MS Teams <b>Support Staff</b>	<b>Tuesday, March 9 &amp; Wednesday, March 10, 2021</b> 10:00 am – 11:30 am MS Teams <b>Faculty of Social and Community Services</b>
<b>Thursday, March 18, 2021</b> 1:00 pm – 4:00 pm MS Teams <b>ALL STAFF: OPEN SESSION</b>	<b>Thursday, March 11, 2021</b> 1:00 pm – 4:00 pm MS Teams <b>Faculty of Media and Creative Arts</b>
<b>Friday, March 12, 2021</b> 9:00 am – 12:00 pm MS Teams <b>Faculty in Performing Arts Programs (Comedy and TV Writing and Producing)</b>	<b>Friday, April 09, 2021</b> 9:00 am – 12:00 pm MS Teams <b>ALL STAFF: OPEN SESSION</b>
<b>Friday, April 23, 2021</b> 9:00 am – 12:00 pm MS Teams <b>ALL STAFF: OPEN SESSION</b>	

### 2020 Saturday Sessions for Non-Full-Time Faculty

<b>Summer 2020 (June 1, 2020 to August 31, 2020)</b>	
<b>Saturday, August 22, 2020</b> 9:00 am to 12:00 pm MS Teams <b>Non-Full-Time Faculty</b>	
<b>Fall 2020 (September 1, 2020 to December 20, 2020)</b>	
<b>Saturday September 19, 2020</b> 9:00am – 12:00pm MS Teams <b>Non-Full-Time Faculty</b>	<b>Saturday, November 21, 2020</b> 9:00 am – 12:00 pm MS Teams <b>Non-Full-Time Faculty</b>

For registration assistance, please contact Zareena Khan at [Zareena.Khan@humber.ca](mailto:Zareena.Khan@humber.ca)