**ACCESSIBLE LEARNING SERVICES** 

## **ALUMNI SPOTLIGHT**

**NAVIGATING EMPLOYMENT AFTER HUMBER** 



### **AARON INOCENCIO**

Creative and Digital Administrator,
Advertising and Graphic Design Diploma, 2022.

# ACCOMMODATIONS AT HUMBER/UGH

"I met with Accessibility Learning Services in 2017 when I first enrolled in my program. I used extra time for tests and used the Test Center's private room when writing tests. I also benefitted from using noise-cancelling headphones to reduce distractions when writing my tests."



#### SUPPORTS AT WORK

"My employer is very caring and supportive of me as an employee with a disability. I asked if I could use headphones while I am working to help me concentrate better, to which they agreed. My co-workers and manager know to tap me on the shoulder when they want to get my attention, as I am usually very focused when working and don't hear them approaching because of my headphones."

#### DISCLOSING MY DISABILITY

"I didn't specifically tell my manager what my disability was. The more I got to know my employer and become more comfortable with them, the easier it was for me to communicate with them and let them know more about myself."



#### **HOW CAN HUMBER/UGH HELP?**



"Access your Accessibility Consultant and Academic Advisors; they are always there for you. They are good listeners and an excellent support system. If there is anything troubling your mind, always speak with people you trust. I have a lot of gratitude and thank everyone at ALS. I learned a lot about myself at Humber."

