



Have You Completed the Three (3) AODA Mandatory Trainings?

According to the *Accessibility for Ontarians with Disabilities Act* (AODA), Humber College is required to train all members of the organization on accessibility standards.

There are three AODA mandatory online training programs administered by the Centre for Human Rights, Equity & Diversity. <u>All Humber employees</u> are required to complete these three (3) trainings:

1. <u>Customer Service Standards Training</u>

The Accessibility for Ontarians with Disabilities Act (AODA) underwent recent changes as of July 1, 2016. As a result, Humber was required to update its training on the Customer Service Standards. <u>All Humber employees</u> must complete the revised AODA Customer Service Standards Online Training.

The online training module can be accessed <u>here</u>.

2. Accessibility Awareness Training for Educators (AATE)

The Accessibility Awareness Training for Educators requires Humber College to provide educators with accessibility awareness training. <u>All Humber employees</u> are required to complete the online Accessibility Awareness Training for Educators.

<u>Please note:</u> All employees within an educational institution are defined as educators.

The online training module can be accessed here.

3. Integrated Accessibility Standards Regulation/Ontario Human Rights Code Training (IASR/OHRC)

The IASR/OHRC training covers the established accessibility standards in information and communications, employment, transportation and the built environment. <u>All Humber</u> employees must complete the IASR/OHRC Training.

The online training module can be accessed here.

Thank you for ensuring Humber's compliance with the AODA.

This document is available in alternate formats upon request