

2020 - 2021

EQUITY & INCLUSION DIALOGUE



Dr. Carol Agocs

Employment Equity in a College Setting

Pathways From Policy to Practice

Friday, November 27, 2020

**9:00 am to 12:00 pm
Webinar**

This session will not be recorded

To register: hrs.humber.ca/register

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INNOVATION
SUSTAINABILITY EQUITY
COURAGE
HEALTH & WELL-BEING

Workshop Objectives:

- Employment equity as a problem-solving process
- How systemic barriers impede movement toward equity and inclusion
- Why collection and use of data about group representation matters
- How organizational culture creates barriers and opportunities
- Why an effective employment equity process matters in higher education

Carol Agocs, PhD, is a Professor Emerita in the Department of Political Science at Western University in London, Ontario. Her research and publications address issues of racial and gender inequality and discrimination in employment and employment equity policy and its implementation, as well as topics in local governance. Her publications include *Employment Equity in Canada: The Legacy of the Abella Report*, *Workplace Equality: International Perspectives on Legislation, Policy and Practice*, and *Employment Equity: Cooperative Strategies for Organizational Change*, as well as many chapters and journal articles.

Carol has served as an expert witness in employment discrimination cases and been active in community organizations. She has also addressed academic conference sessions on employment equity topics.