



Equity, Diversity & Inclusion Definitions

Equity

The principle of equity recognizes that equity-seeking groups experience unfair treatment in services, programs and employment. At Humber, equity means applying specific measures and practices to achieve equality of opportunities and outcomes for all.

Diversity

Diversity refers to the intersectionality of social and political identities that embody different worldviews, knowledges, and experiences. Humber embraces the diversity that exists in the identities of students and employees from local and global communities.

Inclusion

The principle of inclusion refers to the active and intentional engagement of people in all their intersecting social and political identities. At Humber, this engagement is grounded in respect, and all members of the college community are recognized as valued contributors. Inclusion enriches innovation, sustainability and excellence in curricula, research, programs and services.