



## **The wait is almost over! Our brand new Human Resource Management System (HRMS) will be launching soon.**

In November 2018, Lori A. Diduch, Vice-President, Human Resources & Organizational Effectiveness communicated an important [HRMS Project Go Live Update](#) with you, where she stressed the importance of system performance and accuracy. Getting the solution right has been critical to ensure a seamless experience for you. We are happy to announce today that a great deal of progress has been made over the past several months and you will get access to the new system very soon.

In the meanwhile, please keep a lookout for our upcoming communicate announcements where we will be sharing more details with you regarding upcoming events, training sessions and the Go-Live date.

Thank you for your patience and support!

HRMS Team

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### **Have you missed our previous announcements? Don't know what HRMS is?**

The Human Resource Management System (HRMS), is a new Human Capital Management fully integrated, cloud based system that will replace Humber's existing legacy system. The new HRMS will serve as a central source of information for all HR related processes and programs, making it accessible to staff, faculty and other stakeholders through their computer, on or off campus.

Once deployed, the new HRMS provides access to core HR functions, based on your profile as a manager or an employee. Some functionality includes:

- Entering and tracking attendance
- Benefits enrollment
- Entering and approving time
- Talent management (Which includes Recruitment)

And much more!

This would allow HR to:

- ✓ Become Better business partners to faculties and departments
- ✓ Deliver real-time data & information that will improve decision-making
- ✓ Have enhanced reporting capability
- ✓ Streamline processes to enable faster transactions

For managers and employees, the direct access functionality will become the new way of interacting with HR giving you the flexibility, autonomy and a sense of ownership for a better overall manager and employee experience.

As we get ready to 'Go Live' all impacted stakeholders will be receiving training information to ensure that the transition to the new HRMS is easy and seamless.

To find out more about the HRMS, contact the HRMS Change Management Team at [HRMSChangeTeam@humber.ca](mailto:HRMSChangeTeam@humber.ca)

