

**INVITATION TO ALL
HUMBER & GUELPH-HUMBER
EMPLOYEES**



Innovation Workshop Buffet

FALL 2021



**EVERY FRIDAY OCT. 15 TO NOV. 19
12:00 P.M. TO 1:30 P.M.**

The Office of Research & Innovation is proud to invite Humber and Guelph-Humber faculty and staff to our **Fall 2021 Innovation Workshop Buffet**. The Innovation Workshop Buffet are free, 90-minute-long virtual workshop sessions provided by our team of experts. Join us over lunch (12:00 p.m. to 1:30 p.m.) for one or all training sessions to expand your learning, explore human-centred framework, re-think problem-solving, and effectively make an impact on your audiences from the convenience wherever you're working from.

**LIMITED
SPACE.
REGISTER
TODAY!**



Oct 15
Introduction to
Human-Centred
Design



Oct 22
Introduction to
Design Thinking



Nov 5
Introduction to
Creative Problem
Solving



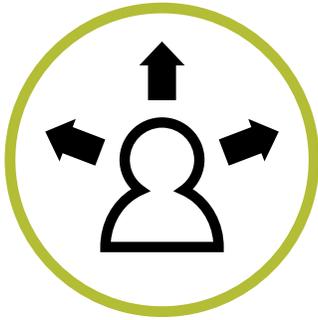
Nov 12
Introduction to
Values-Based
Innovation



Nov 19
Introduction to
Data Storytelling

Learn more about each workshop on the next pages...

WE LOOK FORWARD TO SEEING YOU AT THE VIRTUAL TABLE!



Introduction to Human-Centred Design

OCTOBER 15, 12:00 P.M. TO 1:30 P.M.

In this introductory workshop, we will explore human-centred design, a design management framework that develops solutions to problems by involving the human perspective in all steps of the problem-solving process. Understanding this framework is the underpinning of design thinking and a critical first step towards creating change within organizations. Regardless of your background...we are all designers!

Facilitator Bio: Camila Perez Pena is a passionate Strategic Innovation Designer and Project Manager for the Office of Research and Innovation. She truly believes that human relations, collaboration, and co-creation can change the world and are the key to successfully lead and mentor multidisciplinary teams to achieve long-lasting success. Her work focuses on ethnographic research, Human-Centered Design, and Design Thinking to transform ideas into sustainable high-impact opportunities and projects.

Learning Outcomes Overview

- ▶ Explore how this framework can allow you to perceive the world through the lens of others
- ▶ Build deep empathy and generate impactful solutions that reflect the voice of your users

➔ **[Register here for Introduction to Human-Centred Design](https://ncv.microsoft.com/GGBpT24VMq)**
(<https://ncv.microsoft.com/GGBpT24VMq>)



Introduction to Design Thinking

OCTOBER 22, 12:00 P.M. TO 1:30 P.M.

In this introductory workshop, we will have some fun learning the essentials of design thinking techniques and understanding the design thinking process. Design Thinking is a proven approach for creating solutions, i.e., problem-solving. This workshop is developed to provide you with essential design thinking techniques, mindsets, and behaviours to encourage you to solve problems. DT is a Human-centred design approach to problem-solving, which leads to innovation.

Facilitator Bio: Raeshelle Morris holds a Masters in Leadership from the University of Guelph, a double major honors Bachelor's Degree in Management and Organizational Studies from the University of Western Ontario, and she is also a certified project manager (PMP). She is trained in Creative Problem Solving, Values-Based Innovation through Values-Perspectives, Design Thinking, Change Management and Human-Centred Design. She has also obtained her Green Belt in Innovation Strategy Management through Innovation 360.

Learning Outcomes Overview

- ▶ Learn essential design thinking techniques, mindsets, and behaviours
- ▶ Understand the Design Thinking Process
- ▶ Understand how to grow ideas into powerful solutions

➔ **[Register here for Introduction to Design Thinking](https://ncv.microsoft.com/1v1GMURNN6)**
(<https://ncv.microsoft.com/1v1GMURNN6>)



Introduction to Creative Problem Solving

NOVEMBER 5, 12:00 P.M. TO 1:30 P.M.

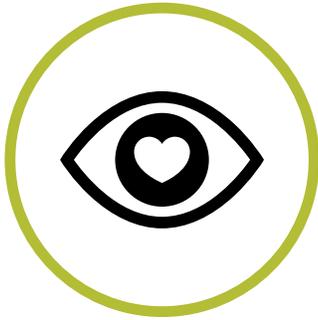
Join us for this introduction to solving challenges and opportunities. We will have some fun understanding why we work so well with some people and not so well with others. From this workshop, we will explore how the Basadur Simplicity Profile developed by Dr. Min Basadur sets the stage for optimizing how we solve challenges and opportunities individually and collectively. **This intro workshop is a pre-requisite for Simplicity Level 1 for Problem Solving.**

Facilitator Bio: Debra Pickfield, MBA (Leadership), BA Social Sciences (Economics) is a dedicated “Minion” as she has facilitated Simplicity sessions for over ten years and watched groups navigate from frustration to “ahhh—we get it” as they explore what is the real issue seeking to be solved. Debra’s commitment to recognizing problem-solving as a key driver of innovation is what brings her to Humber College, and she is looking forward to sharing her passion and supporting anyone or any team as they learn a new skills to approach any opportunity or challenges facing them.

Learning Outcomes Overview

- ▶ Understand your unique problem-solving profile
- ▶ Understand how to navigate working with team members who may have different views on creative problem solving
- ▶ Explore the Problem-Solving process

➔ **[Register here for Introduction to Creative Problem Solving](https://ncv.microsoft.com/EVEWla6nlp)**
(<https://ncv.microsoft.com/EVEWla6nlp>)



Introduction to Values-Based Innovation

NOVEMBER 12, 12:00 P.M. TO 1:30 P.M.

We will explore the importance of understanding your own Values Perspectives. A value is a human quality to which we attribute importance that we express through what we think, say, and recognize in what others say and do. Values-based innovation refers to values, i.e., notions of the desirable, held by individuals or a social group that provide a basis for inspiring, directing, and evaluating innovation. Values may fulfil integrative, directive, and generative potentials for and within innovation projects. This workshop will explore your values perspectives and the importance of values alignment in nurturing the culture of innovation within organizations.h

Facilitator Bio: Raeshelle Morris holds a Masters in Leadership from the University of Guelph, a double major honors Bachelor's Degree in Management and Organizational Studies from the University of Western Ontario, and she is also a certified project manager (PMP). She is trained in Creative Problem Solving, Values-Based Innovation through Values-Perspectives, Design Thinking, Change Management and Human-Centred Design. She has also obtained her Green Belt in Innovation Strategy Management through Innovation 360.

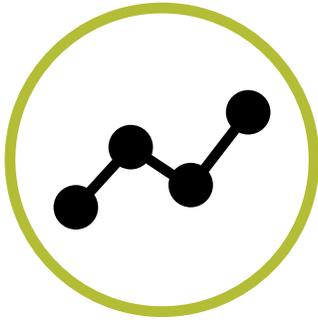
Learning Outcomes Overview

- ▶ Understand your values perspectives
- ▶ Understand the importance of values alignment for organizations
- ▶ Understand the impact of values alignment on business model innovation

➔ **[Register here for Introduction to Values-Based Innovation](https://ncv.microsoft.com/imoqHSAW56)**

(<https://ncv.microsoft.com/imoqHSAW56>)





Introduction to Data Storytelling

NOVEMBER 19, 12:00 P.M. TO 1:30 P.M.

This is where we will have some fun learning the essentials of data analytics tools and how to use them in telling a great story about your data. Data storytelling is the best way to use data to create new knowledge and new decisions or actions. It is an integrative practise that incorporates knowledge and skills from several disciplines, including communication, analysis, and design. In this workshop, we will explore data analytics tools and how to use them to tell a great story about your data.

Facilitator Bio: David Weisz is a Data journalist and educator passionate about storytelling, spreadsheets and pandas (both furry and Python varieties). David is also creator of *Data Driven*, Canada's premier data journalism symposium. Currently exploring new ways to collaborate on data-driven storytelling as a co-founder and director of Humber College's *StoryLab*.

Facilitator Bio: Barath Roy Michel holds Masters in Social Work (MSW) with specialization in Human Resources. He worked as an HR Business Partner in TVS ASL. With time there was an opportunity to dive into Client projects located in the Middle East, worth 95 million USD, some of his key deliverables were placed on Recruitment, Training, Quality improvement, HR Budgeting, Performance measurement metrics, data maps, etc. Implemented agile, Data analysis.

Learning Outcomes Overview

- ▶ Learn the MS Excel basics
- ▶ Learn how to build Pivot Tables
- ▶ Get a Tableau Demo

➔ **[Register here for Introduction to Data Storytelling](https://ncv.microsoft.com/sNM6ivnvNX)**
(<https://ncv.microsoft.com/sNM6ivnvNX>)

