

## **LETTER OF AGREEMENT (“LOA”)**

### Humber College’s COVID-19 Vaccination Policy

The Humber College Institute of Technology and Advanced Learning (“Humber College”) is responding to the Province of Ontario’s announcement on August 17, 2021, advising vaccination policies are mandatory for certain high-risk settings, which includes post-secondary institutions.

In response, Humber College has developed the COVID-19 Vaccination Policy (“Policy”) to manage the health and safety of our community during the pandemic, which comes into effect September 7, 2021.

This Policy requires all individuals who require access to Humber College campuses or facilities, including but not limited to Humber College’s contractors, sub-contractors, partners, service providers, lessors, etc., to provide proof of receiving the Covid-19 vaccination. Limited exemptions may be provided by Humber, which, if applicable to your organization, are noted in **Appendix A – Special Conditions Approved by Humber**.

As noted above, your organization and applicable personnel are subject to compliance with the Policy, including Section 3 Proof of COVID-19 Vaccination.

Any prior agreement in place between Humber and your organization will remain applicable and in force except to the extent that it conflicts with the terms of this LOA, in which case this LOA will supersede any existing agreement.

Please sign below to acknowledge your agreement of the special terms and return to \_\_\_\_\_ via electronic mail.

Yours truly,

THE HUMBER COLLEGE INSTITUTE OF TECHNOLOGY AND ADVANCED LEARNING

#### **Attestation**

I, \_\_\_\_\_, by my signature below confirm the following:

1. I have authority to bind \_\_\_\_\_.
2. I have read the above terms and conditions and hereby attest that \_\_\_\_\_ will comply with its obligations as set out above with respect to the Policy.

Signature: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

## **APPENDIX A – SPECIAL CONDITIONS APPROVED BY HUMBER**

(To be completed by Humber Administration)

- In the event you or your personnel are unable to provide proof of receiving the COVID-19 vaccination, you or your personnel will be subject to providing proof of a negative result for COVID-19 test, taken no more than seventy-two (72) hours before attending any Humber College campus or facility.
- Your business activities include serving clients for health, dental or other wellness services for which you are not permitted to require proof of vaccination or a negative test.
- Other: