

the Staff Lounge

New Episode Launches Today!

Celebrating International Women's Day, 2022

Women have made great gains in terms of education and schooling over the past few decades. On International Women's Day we celebrate these successes.

Despite all that, certain challenges persist: women's employment earnings are on average still lower than men's, and leadership roles can seem elusive. While acknowledging the gains and successes, what remain our greatest challenges for women in leadership roles?

We chat to Dawn Macaulay, Humber College's Dean of Innovative Learning, to discuss what more we can do to support and promote women's ambitions for leadership roles.

For faculty at Humber, who are teaching women who may be just starting out on their careers, what role does mentoring play? What advice is there for women in academic positions with ambitions for leadership roles? And how is leadership being supported?

We've heard about **the glass ceiling**—the invisible barrier to women in business. Ella L.J. Bell Smith coined the phrase "**the concrete wall**," a different kind of barrier for women of colour where nobody sees you, a barrier that limits the capacity to learn and understand what's happening on the other side.

More resources on IWD and Women in the Workplace:

- > [International Women's Day Website](#)
- > [UN Observance of IWD 2022](#)
- > [Humber's Learning Outcomes \(PDF\)](#)

Humber Alumni at Work:

- > [Kimberlee Shelley-Ajibolade \(My Humber Story\)](#)
- > [Stephanie Williams \(Humber IWD Feature 2021\)](#)
- > [Amber Payie \(Twitter\)](#)

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