**[Humber Communiqué Insert](https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&cad=rja&uact=8&ved=2ahUKEwjP7Zmu4M_8AhVplGoFHViWDt8QFnoECBAQAQ&url=https%3A%2F%2Fhumber.ca%2Fstaff%2F&usg=AOvVaw1AxUzFU7Eg-ECUfiu2MiQ4)**

**Expression of Interest (EOI) for Specialists in the field of Equity, Diversity, Inclusion and Belonging (EDIB) in Research**

As part of Humber College's commitment to Equity, Diversity, Inclusion and Belonging (EDIB), the [Office of Research & Innovation](https://humber.ca/research/) (ORI) seeks an EDIB research project lead. The research project lead will co-create a research engagement and mentorship program and conduct a pilot to assess EDIB programming for diverse groups of Humber College students, who participate in applied research.

We invite all interested Humber faculty and staff members to express their interest in the **Research Project Lead – EDIB opportunity.**

In collaboration with the Dean (ORI), Associate Dean (Applied Research), the ORI research project team, and working alongside campus partners, the EDIB Research Project Lead will:

* Provide strategic advice and support on establishing and delivering an EDIB engagement plan for Humber College student researchers from equity-deserving groups
* Co-create a tailored mentorship program for Humber College students who participate in applied research
* Engage students through ORI training workshops and outreach activities
* Develop programs to formally recognize skills acquisition

**Relevant Experience:**

* Lived experience and understanding of equity, diversity, inclusion, anti-racism and discrimination principles
* Previous research experience in EDIB and ability to lead a research project team
* Experience in a post-secondary setting working with diverse student groups
* Strong project management skills to co-create and deliver workshops and presentations
* Experience developing programming from an anti-oppressive lens, working with EDI frameworks and/or working as part of a peer-mentorship program

**Opportunity Details:**

* This is a short-term opportunity; approximately 6-8 hours per week over a 9–12-month period.  Funding is available for salaries and other project-related costs.

**Trauma-informed Care Statement:** ORI understands that participating in this research project may result in discussing difficult topics or may resurface memories of traumatic events. We are committed to providing the necessary accommodations and can direct participants to Humber College support resources.

For further information, please contact Shenique Turner, Project Manager, Office of Research and Innovation, at [shenique.turner@humber.ca](mailto:shenique.turner@humber.ca). EOIs are due **on April 28, 2023**.