

**Humber College & University of Guelph-Humber  
Committee on Preventing and Responding to Sexual Violence  
Member Role & Responsibilities**

The Committee on Preventing and Responding to Sexual Violence (hereafter referred to as “the Committee”) is comprised of volunteers supporting the mission of the Committee and the work of the Core Group, and are entrusted with sharing their perspectives and expertise as it relates to sexual violence at Humber College & University of Guelph-Humber.

To ensure Committee projects move forward in a timely manner and there is appropriate stakeholder engagement, you are committing to the following as a member of the Committee:

- Attending 1 - 2 Working Group meetings per month, October through April (meetings last approximately one hour);
- Completing 1 - 2 hours of Working Group projects or tasks per month, October through April;
- Communicating updates and information with your respective department and networks at the institution;
- Communicating with Working Group Leads in a timely manner (2-3 business days).

If you are unable to commit to the above responsibilities, please inform your Working Group Lead.

To provide an inclusive, respectful, and productive forum for discourse, the Committee will be guided by the following principles and practices:

- We will strive to create a healthy and inclusive College by creating a campus culture of consent, compassion, well-being, and belonging;
- We will centre inclusion in our discussions and decision-making related to sexual violence;
- We will consider the impact of our decisions on employees, students, visitors, vendors and contractors of the College;
- We will seek out information/knowledge in order to create quality work while factoring in the local, national, and global context;
- We will be intentional in considering what is possible and strive for innovative ways in which to complete our work;
- We will engage in inclusive and respectful dialogue pursuant to Humber’s Human Rights Policy and Complaint Resolution Procedures;
- We will respect that members may share personal stories, thoughts, and opinions within the Committee, and will keep this information private within the limits of confidentiality as described in the Sexual Violence Policy;
- We will be committed to consultation with an emphasis on equity and inclusion;
- We will produce documents and initiatives that members of the College community can identify with and see themselves reflected in;

- We will recognize the constraints that may limit our work and acknowledge the political/social landscape within which we work;
- We will be fiscally responsible and fair when moving initiatives forward;
- We will communicate broadly through a variety of methods;
- We will create initiatives grounded in theory that we can assess and measure;
- We will come prepared for meetings and complete our working team responsibilities.

Students – Your work on the Committee can be counted towards your Co-Curricular Record (CCR). For more information about the CCR, please visit [the website](#) and login to your account to get started.