

Friday December 4, 2020

**Response: Petition to Humber's Executive: Give Humber Students Agency in Climate Crisis**

Hello Mark,

Thank you for raising awareness among various Humber stakeholders and prompting more action through this petition. It has sparked discussion between college leadership and the Office of Sustainability about the status of Humber's Sustainability Plan, what future plans might look like, and what work we can do now to prepare for the future.

Below you will find each petition statement, with a response that includes the area(s) of the Sustainability Plan that addresses each statement, as well as additional commitments.

The executive team has reviewed and accepted all the commitments made in this document.

<p>1. <i>FOOD: Introduce at least two meat free days per week. Commit to increasing plant based, varied, healthy options by 20% by 2025 at ALL food outlets on campus in line with the Good Food challenge.</i></p>	
<p>What is outlined in the Sustainability Plan:</p> <ul style="list-style-type: none"> <li>• We said we would set a goal for Good Food on campus. We have finalized that commitment to be 20% Good Food on campus by 2025</li> <li>• We will work with our food service provider to track diverse food offerings across both campuses</li> <li>• A campus Good Food committee was established in 2019 with cross-campus representation to provide oversight and advise on the initiative</li> </ul>	<p>Additional commitments:</p> <ul style="list-style-type: none"> <li>• We will engage with all invested parties with the intent of achieving one meat-free day per week in the future (note: we are not able to influence the menus of brands, but can do so at non-branded outlets)</li> <li>• The Equity, Diversity and Inclusion (EDI) taskforce will be identifying barriers and provide recommendations related to Food Services such as diversity of food served on campus</li> <li>• We will advocate together with other Ontario institutions to push for the improvement of food tracking data so we can report progress towards our 20% Good Food goal</li> </ul>

*2. WASTE: Commit to eliminating single use cups by 75% by 2021 by charging a fee of \$1 for a single use cup and introducing a deposit system on reusable cups. Eliminate the sale of water in plastic bottles and the use of single use plastics (straws, cutlery), and reduce single use food containers by introducing a reusable container program.*

What is outlined in the Sustainability Plan:

- We conduct a trial to tax paper cups
- We review the potential to introduce a reusable mug program
- We augment the infrastructure to reduce the use of single-use items on campus
- We investigate alternatives to food delivery systems

Additional Commitments:

- The goals in the Sustainability Plan support the Federal government’s recently released plan to achieve zero plastic waste by 2030
- We will implement a reusable container program into food service at both campuses by 2024
- In the next Food Service RFP (timeline April 2024 or sooner) we will require the successful proponent to support elimination of single use plastics on campus

*3. ENERGY: Enhance Humber’s current energy commitment past 2034, to commit to developing a plan and actions to reach net-zero emissions by 2050 in line with Canada’s national greenhouse gas emissions target.*

What is outlined in the Sustainability Plan:

- Continue progress towards achieving the goals in the Integrated Energy Master Plan (IEMP) of a 30% absolute reduction in CO2 emissions
- Develop a Climate Action Plan to detail how we will achieve this commitment (will be completed in 2021)

Additional Commitments:

- All planned projects will be completed under the IEMP, and all new construction and renovations will meet and exceed the IEMP goal
- We will attempt to achieve net zero carbon by 2050 as part of future opportunities and availability of financial resources
- The Lakeshore Cultural Hub will be a net zero carbon development achieved using geothermal technology

4. TREES: Plant trees to offset air travel involved in the study abroad programs so that students are aware that part of the fees they pay involves the offset.

What is outlined in the Sustainability Plan:

- We have updated our emissions inventory and as a result have a more reliable estimate of our Scope 1, 2, and 3 greenhouse emissions (GHG). We will track and report all our GHG emissions on an annual basis
- Here are the CO2 emissions from 2019:
  - 1,544 tCO2 emissions were produced as a result of all Humber travel (not just study abroad programs)
  - 7,269 tCO2 emissions (Scope 1 & 2) were produced from heating and cooling campus buildings
  - 25,920 tCO2 emissions (Scope 1, 2 and 3 combined) were produced from heating and cooling campus buildings and all transportation (commuting, public transit, etc.)

Additional Commitments:

- We will work with the Study Abroad programs to develop a way to acknowledge the GHGs produced because of the program's existence
- We will clearly communicate how Humber addresses our GHG impact to study abroad students and our community
- Our largest GHG emissions are due to Scope 3 (see the next section related to transportation)

*\*Of note, we expect the impact of COVID-19 to significantly change Humber-sanctioned/initiated travel (employees and students) into the future*

5. TRANSPORT: *Make carpool parking and electric car parking free while significantly increasing parking rates for single occupancy vehicles with the greatest rates for SUVs. Conduct strong advocacy for a (free or low cost) universal student transit pass for the region.*

What is outlined in the Sustainability Plan:

- An enhanced carpool-matching program is ready to launch when we can safely return to campus  
Participation in the carpool program reduces a campus user's parking costs by a minimum of 50%
- 20 additional electric vehicle-charging stations will be installed at the Lakeshore campus during construction of the Cultural Hub (timeline is 2022). On-campus electric vehicle charging is free for 4 hours
- Humber will continue advocating for better transit systems and programs for students in the region

*\*Of note: Humber's North Campus is the final stop on the Finch West LRT with expected completion in 2024. We will be actively encouraging the Humber community to use this commuting option.*

Additional Commitments:

- Work from Home (to avoid carbon emissions) – A work from home policy has been developed (released to employees on December 1, 2020) to encourage those in roles that can continue to be conducted in some capacity from home can do so (2021).

6. Divestment: *Divest and aim for 100% sustainable investments by 2024. Become a signatory of the United Nations Principles for Responsible Investment to align with the CAAT pension plan and aim for 100% sustainable investments by 2024.*

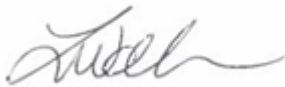
What is outlined in the Sustainability Plan:

- Ongoing review of investment guidelines and principles set for Humber's operating and restricted funds to follow Ministry's directive and ESG principles. These investment guidelines are aligned to the above principles compared to some other PSE institutes with large portfolios

Additional Commitments:

- We will share information about Humber's investment guidelines

You are welcome to share this response as you see fit. If you have any questions please get in touch. We can have a follow-up discussion if you are interested. I look forward to hearing from you.



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